

**Dufferin Community Safety and Well-Being (CSWB) Plan
Integration Table Meeting Minutes
February 4, 2025
2:00 p.m. – 3:00 p.m. Via Microsoft Teams**

Chairs: Jennifer Payne, Headwaters Communities In Action

Members Present: Dan McCord, County of Dufferin
Bonnie DePaul for Jennifer Moore, Dufferin Child and Family Services
Darin Tjeerdsma, Dufferin Paramedics
Carol Barber, County of Dufferin
Heidi Vanderhorst, Dufferin Area Family Health Team
Lyndsey Dossett, WDG Public Health
Michael Di Pasquale, Dufferin OPP
Dave Pearson, Ontario Health Team (OHT)
Lynette Pole-Langdon, Family Transition Place
Elaine Capes, DC MOVES
Caitlin Ward, Services and Housing In the Province
Barbara Mason, DART -Dufferin Caledon Victim Services
Terri-Ann Pencarinha, Dufferin OPP

Minutes: Corinne Nielsen, County of Dufferin

Regrets: Jennifer Kirkham, Mischievous Cat Productions, Consultant
Lyn Allen, Family Transition Place
Tara Nixon, Orangeville Probation and Parole Services
Trisha Linton, Diversity, Equity, Inclusion Community Advisory Committee
Sara MacRae, County of Dufferin
Camille Loucks, WDG Public Health
Diane Kite, Community Living Dufferin
Fatima Medeiros, Polycultural Society
Glenna Rogers, WDG Public Health
Shonette Gobin, Polycultural Society
Sinthussha Panchalingam, CHMA Peel Dufferin
Shirley Boxem, Dufferin Community Foundation
Charlene Heyer, CMHA Peel Dufferin
Rohan Thompson, County of Dufferin
Megan Ball, County of Dufferin
Corrie Trewartha, Dufferin OPP
Sonja Vukovic, WDG Public Health
Lisa Neuman, Services and Housing In the Province
Dorothy Davis, Dufferin Caledon Victim Services
Raman Hansra, Family Transition Place
Elaine Griffin, Alzheimer Dufferin
Anna Vanderlaan, WDG Public Health

Item	Description	Action & Responsibility
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1.	Welcome!	
2.	Review Timeline and Progress <ul style="list-style-type: none"> • November – Data gathering • December – Data deep dive, emerging themes, mission sources • January – Conclusions from sensemaking qualitative input, intersections, high-level indicators • February – CSWB Framework, leads and other roles • March – elements, layout, IT review and feedback • April – broader feedback (local tiers), draft plan to Committee April 24 • May to June - Aim to take the Plan to Committees on April 24, to May 8 Council 	
3.	Objective for February: Conclude Priority Areas Discuss qualitative input, intersections, high-level indicators, CSWB Framework JP shared key takeaways (narrative) regarding priority areas and our data deep dive	
4.	Leads and Assets <ul style="list-style-type: none"> • Leads – ‘go to’ agency/table who have the content expertise in any given area • Suggestions: <ul style="list-style-type: none"> ○ Criminal Activity: OPP, DART ○ Housing and Homelessness: DCEC Working Group ○ Mental Health: Mental Health & Addictions Working Group ○ Family Support: ○ Food Insecurity: DCEC Health Equity Working Group – Dufferin Food Access Subcommittee 	
5.	High Level Indicators <ul style="list-style-type: none"> • What Assets do we currently have? • Organizations/programs/groups who support items under the pillars • Do we want to complete a full asset map? (Mental Health and Addictions working group is working on mapping, and will share with this table) • What is working well, but we may want to build on more, or identify gaps? 	<p>Specific assets that speak best to how we have highlighted issues within each priority area, and where we need to build through the plan</p> <p>- All</p> <p>Shared document to add items to above</p>

		- Jenn P
6.	<p>Goals and Framework</p> <p>Performance Measures – How much did we do? How well did we do it? Is anyone better off?</p> <p>Are the previous plans' outcomes too high level? Can we look towards making outcomes more specific to better understand how well we are doing?</p> <p>Discussion:</p> <ul style="list-style-type: none"> • First reach-out for mental health services through community partners rather than the emergency department • The group discussed examples of potential measurable goals • Idea to keep the previous plan's "Community Safety and Violence Prevention" – includes police as well as broader pieces that would fall under "criminal activity" • "Criminal Activity" was language that came because of what we heard from the community survey results. Could the language "criminal activity" create alarm and further perception? • We want to see the various work plans that already exist and how they complement each other, or cofacilitated through integrated work • Educating the community and communicating what we are doing <ul style="list-style-type: none"> ○ Reach out to tables and understand their workplans and add those indicators as the new Plan as subject experts and see where there are opportunities to collaborate • JP, Dan and Corinne will reflect what we have heard today and digest how that blends in to the ultimate Plan and have easily understandable roles and measures <ul style="list-style-type: none"> ○ Resisting silos or narrow thinking 	
7.	Next Integration Table Meeting: March 4, 2025 @ 2pm via MS Teams	