

**Dufferin Community Safety and Well-Being (CSWB) Plan
Integration Table Meeting Minutes
January 27, 2026
10:00 a.m. – 11:30 a.m. Via Microsoft Teams**

Chairs: Jennifer Payne, Headwaters Communities In Action

Members Present: Brenda Wagner, County of Dufferin
Gina Sandhu, County of Dufferin
Dan McCord, County of Dufferin
Carol Barber, County of Dufferin
Lyndsey Dossett, WDG Public Health
Lisa Needham, Wellington-Dufferin-Guelph Public Health
Michael Di Pasquale, Dufferin OPP
Jennifer Moore, Dufferin Child and Family Services
Kristy Dayler, Dufferin Child and Family Services
Fatima Medeiros, Polycultural Society
Elaine Griffin, Alzheimer Dufferin
Jeffrey Deason, Dufferin OPP Police Detachment Board
Dave Pearson, Ontario Health Team (OHT)
Lynette Pole-Langdon, Family Transition Place
Barbara Mason, Domestic Assault Review Team
Terri-Ann Pencarinha, Dufferin OPP
Heidi Vanderhorst, Dufferin Area Family Health Team
Erastus Nanje, Student (Alzheimer Society – Practicum)
Shirley Boxem, Dufferin Community Foundation
Heather Hayes, Orangeville Food Bank
Ian McSweeney, Dufferin OPP Police Detachment Board
Bert Steenburgh, Dufferin Community Foundation
Chris, Headwaters Communities in Action

Minutes: Gina Sandhu, County of Dufferin
Regrets: Raman Hansra, Family Transition Place
Elaine Capes, DC MOVES
Corinne Nielson, County of Dufferin
Lyn Allen, Family Transition Place
Tara Nixon, Orangeville Probation and Parole Services
Trisha Linton, Diversity, Equity, Inclusion Community Advisory Committee
Sara MacRae, County of Dufferin
Camille Loucks, WDG Public Health
Diane Kite, Community Living Dufferin
Glenna Rogers, WDG Public Health
Shonette Gobin, Polycultural Society
Sinthussha Panchalingam, CHMA Peel Dufferin
Charlene Heyer, CMHA Peel Dufferin
Megan Ball, County of Dufferin
Darin Tjeerdsma, Dufferin Paramedics

Lisa Neuman, Services and Housing In the Province
 Dorothy Davis, Dufferin Caledon Victim Services
 Caitlin Ward, Services and Housing In the Province

| Item | Description |
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| 1. | <p>Welcome!</p> <ul style="list-style-type: none"> Roundtable introductions were completed and the agenda was confirmed. |
| 2. | <p>Co-Chair Nominations</p> <ul style="list-style-type: none"> Jennifer advised that two Co-Chair positions are vacant. Kristy Dayler expressed interest in the role and outlined her experience and commitment to collaborative community work. Jeffrey Deason declined the role due to capacity. By consensus, Kristy Dayler was confirmed as Co-Chair. One Co-Chair position remains open. |
| 3. | <p>Lead table update schedule</p> <ul style="list-style-type: none"> Consistent with the approved Terms of Reference, Lead Tables will provide updates twice annually (spring and fall). No formal updates were required at this meeting. Members discussed whether more frequent updates may be beneficial; this will be revisited as needed. |
| 4. | <p>Integration Opportunities and Discussion</p> <ul style="list-style-type: none"> Community Safety and Intimate Partner Violence (IPV): Concerns were raised regarding increasing IPV. Members acknowledged strong existing collaboration among OPP, DCFS, Family Transition Place, and other partners, as well as specialized response and monitoring initiatives. Data and Survey Findings: The public survey received 607 responses with a strong confidence interval. Members noted limitations of survey data for vulnerable populations and emphasized the importance of complementary frontline data. Communications: There was strong interest in improving proactive communications, including presentations to councils and boards, development of concise board-ready materials, and clearer articulation of impact and calls to action. The possibility of a communications subcommittee or shared framework was discussed. |
| 5. | <p>Membership Considerations</p> <ul style="list-style-type: none"> Members highlighted the importance of representation from diverse communities and encouraged suggestions for additional organizations to be brought forward. |
| 6. | <p>Next Steps</p> <ul style="list-style-type: none"> Lead Tables will be contacted regarding preparation of annual report updates, with a target timeline of early April 2026. |

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| | <ul style="list-style-type: none"> • The Integration Table will prepare for the first annual report under the 2025–2028 plan, anticipated for County Council consideration in May 2026. • The next Integration Table meeting is expected in late April 2026; a poll will be conducted to confirm the date. |
| <p>7.</p> | <p>Action Items:</p> <ul style="list-style-type: none"> • Share municipality-specific CSWB slide deck with Integration Table members. • Provide public survey summary to Heather Hayes with appropriate content warning. • Circulating examples of CSWB communications approaches from neighboring municipalities. • Share Ontario SVC grant opportunity and inquire about potential applications: https://www.ontario.ca/page/available-funding-opportunities-ontario-government#section-11 • Contact Lead Tables regarding annual report timelines and requirements. • Circulate poll to confirm the next Integration Table meeting date. |
| <p>8.</p> | <p>Next Integration Table Meeting: TBD (Tentative date: April 28th, 2026)</p> |