



ACCESS DUFFERIN COMMITTEE AGENDA

Monday, September 14, 2015 1:00 p.m.
55 Zina Street, Orangeville – Sutton Room

Declarations of Pecuniary Interest by Members

1. ACCESS DUFFERIN – September 14, 2015 – ITEM #1
Review of Minutes – September 14, 2015

Review of the minutes of the June 15, 2015 meeting, for information only.

2. ACCESS DUFFERIN – September 14, 2015 – ITEM #2
Joint Meeting with Access Orangeville

Correspondence from Access Orangeville inviting the Access Dufferin Committee to attend a joint meeting.

3. ACCESS DUFFERIN – September 14, 2015 – ITEM #3
Accessibility Pro – Software

A report from the Accessibility Coordinator dated September 14, 2015 to advise The Committee of the availability and capabilities of Accessibility Standards PolicyPro.

Recommendation:

THAT the report of the Accessibility Coordinator dated September 14, 2015 regarding Accessibility Standards PolicyPro be received;

And that staff be directed to acquire said software.

4. ACCESS DUFFERIN – September 14, 2015 – ITEM #4
Accessibility Action Plan and Accessibility Certification Program

Government Announces Two New Accessibility Initiatives: The province has unveiled two new initiatives to build on the progress of the *Accessibility for Ontarians with Disabilities Act (AODA)*, including a new [Accessibility Action Plan](#), and an [Accessibility Certification Program](#)

5. **OTHER BUSINESS**

Next Meeting At the call of the Chair
55 Zina Street, Orangeville – Sutton Room



ACCESSIBILITY ADVISORY COMMITTEE MINUTES

Monday, June 15, 2015, 1:00 p.m.

55 Zina Street, Orangeville – Sutton Room

The Committee met at 1:00 p.m. in the Sutton Room, 55 Zina Street, Orangeville

Members Present: Walter Benotto
Peggy Bond
Ann Camm
Richard Carrera
Mike Gravelle
Frank Hunt Jr
Anthony Kilmartin

Members Absent: Anne Jordan (prior notice)
Trevor Lewis (prior notice)

Staff Present: Steve Murphy, CEMC/Accessibility Coordinator
Michelle Dunne, Deputy Clerk

Chair Benotto called the meeting to order at 1:05 p.m.

Declarations of Pecuniary Interest by Members – None

1. **ACCESSIBILITY ADVISORY – June 15, 2015 – ITEM #1**
Review of Minutes – April 27, 2015

The Committee reviewed of the minutes of the April 27, 2105 meeting, for information only.

Moved by Mike Gravelle, seconded by Richard Carrera

THAT the minutes of the Accessibility Advisory Committee meeting held on April 27, 2015 be received.

-Carried-

2. **ACCESSIBILITY ADVISORY – June 15, 2015 – ITEM #2**
Multi-Year Accessibility Plan

The Committee discussed strategic goals for their term and how to achieve them. The goals for the 2015-2018 term is:

- Increase awareness of resources available
- Creation of a Public Washroom Map in Dufferin
- Plan an event to provide information on the Built Environment Standard (2016)
- Joint Venture with Access Orangeville and Shelburne Accessibility Advisory Committee
- Corporate County of Dufferin Website accessibility review for compliance

3. ACCESSIBILITY ADVISORY – June 15, 2015 – ITEM #3
AODA 10th Anniversary Celebration in Fergus

The Chair provided an update on AODA 10th Anniversary celebration at the Aboyne Hall, Wellington Museum in Fergus on Wednesday May 27, 2015. He gave an overview of the speakers and their presentations. He also informed the Committee of the Association of Municipal Clerks and Treasurers of Ontario (AMCTO) AODA 10th Anniversary Champion Award. This is a one time award to recognize outstanding individuals who demonstrate passion and commitment in the promotion of awareness of accessibility and inclusiveness in their community.

Moved by Annie Camm, seconded by Frank Hunt Jr.

THAT Mike Gravelle be nominated for the Association of Municipal Clerks and Treasurers of Ontario (AMCTO) AODA 10th Anniversary Champion Award;

AND THAT staff be directed to submit the nomination package to AMCTO prior to the June 30, 2015 deadline.

-Carried-

Mike Gravelle accepted the nomination.

4. ACCESSIBILITY ADVISORY – June 15, 2015 – ITEM #4
Making Accessibility Happen

Copy of the Making Accessibility Happen: An information guide for Accessibility Committees was circulated electronically with the agenda. Chair Benotto encouraged the Committee to visit www.ontario.ca/AccessON to access the many resources.

5. OTHER BUSINESS

Mike Gravelle informed the Committee that Access Orangeville won the first ever David C. Onley Award for Leadership in Accessibility. They attended a ceremony in the Lieutenant Governor's Suite at Queen's Park, Toronto. The award was presented by The Honourable David C. Onley, Ontario's 28th Lieutenant Governor,



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May 25, 2015

Mr. Keith Palmer
Director of Community Services
County of Dufferin
30 Centre St
Orangeville, On
L9W 2X1

Dear Mr. Palmer,

It is our Committee's aim to promote and enhance, where possible, a barrier free environment for all persons, regardless of needs, to participate as fully as possible in all aspects of community life.

Access Orangeville would like to extend an invitation to you and your organization to discuss information and possible joint initiatives with respect to programs offered by the County of Dufferin and the Town of Orangeville for people with special needs.

If it is possible for you to attend a joint meeting, please contact Sandy Kirby at skirby@orangeville.ca or 519-941-0440 ext 2228 at your earliest convenience with possible dates you may be available to meet with Access Orangeville.

Sincerely,

Councillor Gail Campbell, Chair
Access Orangeville

c.c. Steven D. Murphy, Community Emergency Management / Accessibility Coordinator

GC/srk



REPORT TO ACCESSIBILITY ADVISORY COMMITTEE

To: Chair Benotto and Members of the Accessibility Advisory Committee
From: Steve Murphy, Accessibility Coordinator
Date: September 14, 2015
Subject: **Accessibility Standards PolicyPro**

PURPOSE:

The purpose of this report is to advise committee of the availability and capabilities of Accessibility Standards PolicyPro

BACKGROUND & DISCUSSION:

Accessibility Standards PolicyPro is designed to ensure an understanding of the legal requirements each member municipality faces in complying with the Accessibilities for Ontarians with Disabilities Act (AODA) while providing tools and resources to establish legally proven policies, practices and procedures on providing goods or services to people with disabilities.

Financial Impact:

Full access to the tools and features of this software is available for \$695.

Local Municipal Impact:

This software will assist Access Dufferin in fulfilling its vision of making the County of Dufferin the leading example of a jurisdiction with full accessibility for all people with disabilities.

Recommendation:

THAT the report of the Accessibility Coordinator dated September 14th , 2015 – Accessibility Standards PolicyPro be received;

And that staff be directed to acquire said software.

Respectfully submitted

Steve Murphy
Accessibility Coordinator

Ontario Launches Accessibility Action Plan

Plan Introduced on the 10 Year Anniversary of Landmark Accessibility for Ontarians with Disabilities Legislation
June 3, 2015 9:00 A.M.

Ontario has released a new action plan to build on the progress made since the introduction of the Accessibility for Ontarians with Disabilities Act (AODA) in 2005 and to achieve the goal of becoming accessible by 2025.

The AODA has transformed the lives of people with disabilities by establishing standards in key areas of daily life, including customer service, employment, information and communications, transportation and the design of public spaces.

[The Path to 2025: Ontario's Accessibility Action Plan](#) focuses on three key priorities:

Engaging employers to understand the value of hiring people with disabilities, through initiatives like:

- Community Loans - a \$4 million program to provide low-interest commercial loans to businesses that show a commitment to hiring persons with disabilities
- Partnership for Accessible Employment - a \$5 million program that helps small and medium-sized businesses hire and employ persons with disabilities
- Abilities Connect - a \$1.8 million partnership with the Ontario Chamber of Commerce to help employers build more inclusive workplaces and create a network of businesses that promote best practices.

Strengthening the foundation of accessibility in Ontario, by building on the province's accessibility laws and standards by:

- Introducing legislation to address barriers to accessibility identified through a government-wide review of high impact legislation
- Working with the Ministry of Health and Long Term Care to review gaps and in the health care sector, as a first step toward illuminating barriers that will be overcome through education, outreach and new standards.

Promoting Ontario's cultural shift to build awareness of accessibility in innovative ways, so that Ontarians of all abilities can reach their full potential by:

- Consulting with industry disability advocates, certification experts, municipalities and not-for-profits to develop a voluntary, third party certification program, similar to the "LEED" designation in green buildings
- Collaborating with professional audit services to enhance our compliance and audit activities
- Exploring opportunities through social media or online platforms to expand and strengthen the conversation on accessibility between businesses and persons with disabilities.

Supporting an accessible province is part of the government's plan to build Ontario up. The four-part plan includes investing in people's talents and skills, making the largest investment in public infrastructure in Ontario's history, creating a dynamic, innovative environment where business thrives and building a secure retirement savings plan.

QUOTES

" Ontario's leadership in accessibility is something we can all take great pride in, but we know there is more work to do. The action plan gives us a map to continue working together to build a fairer and more diverse province where everyone can live, work and actively participate in their communities."

- Brad Duguid

Minister of Economic Development, Employment and Infrastructure

" Our province inspires the world because our communities are becoming more accessible every day. With the Pan Am/Parapan Am Games nearly here, these are exciting times for Ontario. We will continue to tear down barriers and ensure people with disabilities have the opportunity to work and contribute to our society. This is a vision for Ontario we all share."

- David C. Onley

Special Advisor, Accessibility; Honorary Chair, 10th Anniversary of the Accessibility for Ontario with Disability Act

QUICK FACTS

- June marks the 10th anniversary of the landmark Accessibility for Ontarians with Disabilities Act (AODA). Ontario also is also responding to the [recommendations made by Mayo Moran](#), following her comprehensive review of the AODA. Many of Moran's recommendations helped to inform the development of the action plan.
- Ontario will host its first Accessibility Innovation Showcase this August, which will promote accessible technology and innovative solutions to accessibility barriers.
- Ontario is reviewing recommendations made by the Partnership Council on Employment Opportunities for People with Disabilities to address the province's growing skills shortage by finding opportunities in the workplace for educated and skilled people with disabilities.
- The Accessibility Standards Advisory Council/Standards Development Committee advises government on improving accessibility for people with disabilities. Current membership includes a cross-section of leaders from the disability community and businesses as well as organizations from the not-for-profit and public sectors.

LEARN MORE

- [Read The Path to 2025: Ontario's Accessibility Action Plan](#)
- [Find out more about the Accessibility for Ontarians with Disabilities Act \(AODA\).](#)

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[Disponible en Français](#)

Ontario Moving Forward with Accessibility Certification Program

Province Encouraging Businesses to Be Leaders in Accessibility

May 29, 2015 10:30 A.M.

Ontario is continuing its work towards an accessible province by 2025 by exploring options for a new accessibility certification program.

The province will consult with industry, disability advocates, certification experts, municipalities, and not-for-profits to develop a voluntary, third-party certification program -- inspired by the success of the [LEED](#) designation promoting excellence in green building -- to recognize businesses and organizations that have championed accessibility.

This program would help leaders stand out in their sector or community and promote the economic advantages of accessibility. It would encourage businesses to go beyond the requirements of the law and make accessibility part of daily life.

The [Accessibility for Ontarians with Disabilities Act](#) (AODA) would guide the program's requirements. Since 2005, this act has set standards that make it easier for people with disabilities to participate in their workplaces and communities.

Improving accessibility is part of the government's plan to build Ontario up. The four-part plan includes investing in people's talents and skills, making the largest investment in public infrastructure in Ontario's history, creating a dynamic and innovative environment where business thrives, and building a secure retirement savings plan.

QUOTES

" Working towards making Ontario more accessible is an exciting business and community-building opportunity. A new certification program can help make accessibility top of mind for businesses and their customers across the province. It's another way we're building an accessible province filled with economic and social opportunity for people of all abilities, and I look forward to working with all of our partners to make this a reality."

- Brad Duguid

Minister of Economic Development, Employment and Infrastructure

QUICK FACTS

- One in seven Ontarians has a disability, a number that will increase to one in five by 2035.
- People with disabilities and their families represent an economic market worth \$25 billion in Canada.
- Ontario will host its first Accessibility Innovation Showcase this August.
- With the passage of the AODA, Ontario became an accessibility leader, establishing standards in five key

areas of daily life and implementing them within clear timeframes.

LEARN MORE

- [The Accessibility for Ontarians with Disabilities Act \(AODA\)](#)

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