

# DufferinOaks

## Long Term Care Home

Dufferin Oaks is a not-for-profit Home owned and operated by the County of Dufferin under standards established by the Ministry of Health and Long Term Care. 160 residents call Dufferin Oaks home, living in private, semi-private and standard rooms. Dufferin Oaks provides accommodation, meals, supportive services, socialization and a full range of nursing care services for persons who, for various reasons, cannot live independently in the community. We are currently recruiting for qualified, caring and compassionate:

### PART TIME REGISTERED PRACTICAL NURSES (RPNs)

**JOB ID:** Unionized, Part Time

**LOCATION:** [151 Center Street, Shelburne ON](#)

Under the direction and supervision of the Registered Nurse, the Registered Practical Nurse is responsible for the care of residents in their assigned Home area and provide supervision to the Personal Support Workers.

#### What you'll do

- Assist residents with activities of daily living and follow their individual care plans;
- Collaborate as a member of a multidisciplinary team;
- Promote Resident's right to choice, respect and dignity;
- Adhere to all policies and procedures within the Home;
- Demonstrate the Mission, Vision, and Values of Dufferin Oaks LTC Home;
- Other duties as assigned.

#### What you'll bring:

- Successful completion of a Practical Nursing program from a recognized college or educational institution;
- Current registration with the College of Nurses of Ontario (C.N.O.);
- Gerontology certificate or related courses considered an asset;
- Minimum one (1) year experience in a hospital or long term care home setting.
- A successful criminal reference check including the vulnerable sector screening;
- A compassionate and positive attitude;
- Excellent verbal and written communication skills;
- Completed TB Two-Step Tuberculin Skin testing (Mantoux Test)

#### What we can offer YOU!

- A competitive hourly wage ranging between \$31.47 – \$34.37;
- Opportunity to enroll into the Extended Health Care Plan and/or the Dental Plan;
- Access to an Employee and Family Assistance Program;
- Flexible scheduling;
- Career development opportunities;
- A supportive and collaborative work environment.

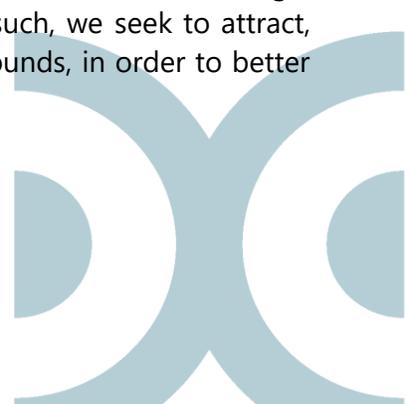
#### Ready to apply?

Interested applicants are invited to submit a resume and cover letter before the closing date and time to:

[hr@dufferincounty.ca](mailto:hr@dufferincounty.ca)

As an organization, we have made a commitment to diversity, equity, inclusion and belonging and are at the beginning of this journey. We recognize the value of diverse perspectives and lived experiences, and the importance of creating an environment that embraces and supports these. We are committed to creating and fostering a workplace where all employees, regardless of race, colour, ancestry, creed (religion), place of origin, ethnic origin, citizenship, sex (including pregnancy), gender identity and expression, sexual orientation, age, marital status, family status, and disability feel a sense of dignity and belonging. As such, we seek to attract, develop, and retain highly talented employees with a variety of identities and backgrounds, in order to better reflect the growing diversity of our region.

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Please note that the County of Dufferin requires that all newly hired employees are to be fully vaccinated against COVID-19 as a condition of employment and must provide proof of fully vaccinated status, or provide proof of a medical or Human Rights Code exemption, prior to starting employment.

All applicants are thanked for their interest. Only those selected for an interview will receive a response. Information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of job selection and will not be used for any other reason. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

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