

## **Dufferin County Diversity, Equity, and Inclusion Community Advisory Committee**

**October 23, 2020** – The County of Dufferin has recently established its first Diversity, Equity and Inclusion Community Advisory Committee (DEICAC) to advise County Council, make recommendations and provide a monitoring and measuring role to help ensure that the County applies a diversity, equity and inclusion lens to its policies, services and programs.

The DEICAC will work closely with the County of Dufferin staff Diversity and Inclusion Committee and County senior leadership. The purpose of this committee is to foster cooperation that will allow a clear understanding of the current state of diversity, equity and inclusion work happening within the organization at a staff level. Their role is also to assist with identifying and creating strategies that will ultimately result in a more diverse and inclusive workplace that is able to offer programs and services that meet the needs of an increasingly diverse community. A key part of the strategy work for the committee will be to provide advice and recommendations on the development and content of a new Diversity, Equity & Inclusion Policy which shall include an annual work plan with clear actions and measurable goals and objectives. [The Terms of Reference](#) is available on the County website.

The Diversity, Equity and Inclusion Community Advisory Committee members are:

Councillor Steve Anderson  
Councillor Sandy Brown  
Councillor Laura Ryan

### **Community Members:**

Althea Casamento  
Krisma Chahal  
Jordan Dedier  
Phil Dewar  
Sabina Greenly  
Christie Lazo  
Trisha Linton  
Alethia O'Hara-Stephenson  
Preeya Rateja  
Jim Waddington

### **Representatives from the Staff D&I Committee**

Angela Pollard  
Kareema Sookdeo



The committee is currently scheduled to meet on the 2nd Wednesday of the month at 7pm via zoom. The first meeting will take place on November 11th and will include a training session to ensure a common understanding around how the committee will conduct its diversity, inclusion and equity work. It is anticipated that additional training will take place at various intervals.

**Contacts:**

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