



DUFFERIN COUNTY COUNCIL MINUTES
Thursday, October 14, 2021 at 2:00 p.m.
Video Conference

Council Members Present:

Warden Darren White (Melancthon)
Councillor Steve Anderson (Shelburne)
Councillor Sandy Brown (Orangeville)
Councillor John Creelman (Mono)
Councillor Bob Currie (Amaranth)
Councillor Guy Gardhouse (East Garafraxa)
Councillor Chris Gerrits (Amaranth)
Councillor Earl Hawkins (Mulmur) (joined at 3:17 p.m)
Councillor Janet Horner (Mulmur)
Councillor Andy Macintosh (Orangeville)
Councillor Wade Mills (Shelburne)
Councillor Fred Nix (Mono)
Councillor Philip Rentsch (Grand Valley)
Councillor Steve Soloman (Grand Valley)

Staff Present:

Sonya Pritchard, Chief Administrative Officer
Michelle Dunne, Clerk
Rebecca Whelan, Deputy Clerk
Scott Burns, Director of Public Works/County Engineer
Cheri French, Director of Human Resources
Anna McGregor, Director of Community Services
Aimee Raves, Manager of Corporate Finance/Treasurer
Tom Reid, Chief, Paramedic Services
Brenda Wagner, Administrator of Dufferin Oaks
Cody Joudry, Director of Development and Tourism

Warden White called the meeting to order at 2:02 p.m.

Warden White announced that the meeting is being live streamed and publicly broadcast. The recording of this meeting will also be available on our website in the future.

Upcoming committee meetings will be held by video conference on Thursday, October 28, 2021 at the following times:

Infrastructure & Environmental Services Committee – 9:00 a.m.

General Government Services Committee – 11:00 a.m.

Health & Human Services Committee – 1:00 p.m.

Community Development & Tourism Committee – 3:00 p.m.

1. **LAND ACKNOWLEDGEMENT STATEMENT**

Warden White shared the Land Acknowledgement Statement.

2. **ROLL CALL**

The Clerk verbally took a roll call of the Councillors in attendance.

3. **APPROVAL OF THE AGENDA**

Moved by Councillor Brown, seconded by Councillor Macintosh

THAT the Agenda and any Addendum distributed for the October 14, 2021 meeting of Council, be approved.

-Carried-

4. **DECLARATION OF INTEREST BY MEMBERS**

Members of Council are required to state any pecuniary interest in accordance with the Municipal Conflict of Interest Act.

5. **APPROVAL OF MINUTES OF THE PREVIOUS MEETING**

Moved by Councillor Creelman, seconded by Councillor Horner

THAT the minutes of the regular meeting of Council of September 9, 2021 and the special meeting of Council of October 7, 2021 be adopted.

-Carried-

PROCLAMATIONS, DELEGATIONS AND PRESENTATIONS

6. **Proclamation: International Day of Eradication of Poverty – October 17, 2021**

Warden White proclaimed October 17, 2021 to International Day of Eradication of Poverty in the County of Dufferin.

7. **Proclamation: Small Business Week – October 17 – 23, 2021**

Warden White proclaimed October 17 – 23 , 2021 to be Small Business Week in the County of Dufferin. Diana Morris, Executive Director from the Dufferin Board of Trade was in attendance to accept the proclamation.

8. **Presentation: Headwaters Health Care Centre**

Kim Delahunt, President & Chief Executive Officer, and Danielle Gibb, Interim Executive Director, Headwaters Health Care Foundation, provided a presentation on the Headwaters Health Care Centre’s activities. Highlights of the presentation were: the Covid-19 operations and accomplishments, community connections, and their progress over the past year. A request of a gift of \$500,000 over a two year period to help support their CARE4 program was presented to the Council for consideration.

PRESENTATION AND CONSIDERATIONS OF REPORTS

9. **Diversity, Equity and Inclusion Community Advisory Committee Minutes – September 8, 2021**

Minutes from the Diversity, Equity and Inclusion Community Advisory Committee meeting of September 8, 2021.

Moved by Councillor Brown, seconded by Councillor Creelman

THAT the minutes of the Diversity, Equity and Inclusion Community Advisory Committee meeting of September 8, 2021, be adopted.

-Carried-

10. **Manager of Corporate Finance, Treasurer’s Report – Small Business Property Subclass**

A report from the Manager of Corporate Finance, Treasurer, dated October 14, 2021, to provide Council with background information regarding the Optional Small Business Subclass and determine next steps.

Moved by Councillor Gardhouse, seconded by Councillor Macintosh

THAT the report of the Manager of Corporate Finance, Treasurer, “Small Business Property Subclass” dated October 14, 2021, be received.

-Carried-

11. **Chief Administrative Officer’s Report – Monthly Update from Outside Boards**

A report from the Chief Administrative Officer, dated October 14, 2021, to provide Council with an update of activities from outside boards and agencies.

Moved by Councillor Horner, seconded by Councillor Nix

THAT the report of the Chief Administrative Officer, dated October 14, 2021 with respect to Reports from Outside Boards, be received.

-Carried-

PROCLAMATIONS, DELEGATIONS AND PRESENTATIONS

12. **Delegation: Bousfields Inc. (Flato Developments)**

Katarzyna Sliwa, Dentons and Mojgan Rasouli, Bousfields Inc., delegated to Council regarding the Phase 1 Official Plan Amendment, Zoning By-law Amendment and Draft Plan of Subdivision application on the land owned by Flato Development Inc. in the Town of Shelburne.

13. **Presentation: WSP – Municipal Comprehensive Review (MCR)**

Greg Bender, Manager, Municipal Planning, WSP, presented Council with an update on the Municipal Comprehensive Review.

Councillor Hawkins joined at 3:17 p.m.

14. **Delegation: Bousfields Inc. (DiPoce Management Ltd.)**

David Milano and Emma West from Bousfields Inc., delegated to Council regarding the Municipal Comprehensive Review and the lands west of Maple Court, north of the Trans Canada rail trail in the Town of Shelburne.

15. **PUBLIC QUESTION PERIOD**

There were no questions received from the Public.

16. **Chief Administrative Officer's Report – Vaccination Policies: Non-Union Employees and Council**

A report from the Chief Administrative Officer, dated October 14, 2021, to provide a vaccine policy for Council adoption based on the direction provided to staff at the special meeting of Council on October 7, 2021.

Councillor Rentsch left the meeting (4:07 pm)

Moved by Councillor Brown, seconded by Councillor Nix

THAT the draft policy, #IPAC 1.06 – COVID-19 Vaccination, be adopted with an amendment to require a six week suspension as of December 31, 2021, and following the suspension employees will then face termination for non-compliance.

A recorded vote was requested on the motion and taken as follows:

| | Yea | Nay |
|--------------------------|-------------------------|-----|
| Councillor Anderson (1) | x | |
| Councillor Brown (7) | x | |
| Councillor Creelman (3) | x | |
| Councillor Currie (1) | | x |
| Councillor Gardhouse (2) | x | |
| Councillor Gerrits (1) | x | |
| Councillor Hawkins (1) | x | |
| Councillor Horner (1) | x | |
| Councillor Macintosh (7) | x | |
| Councillor Mills (2) | x | |
| Councillor Nix (2) | x | |
| Councillor Rentsch (1) | ABSENT | |
| Councillor Soloman (1) | x | |
| Councillor White (2) | x | |
| Totals (32) | 30 | 1 |
| | -MOTION CARRIED- | |

Councillor Mills left the meeting (4:24 pm)

17. **CORRESPONDENCE**

18. **NOTICE OF MOTIONS**

Moved by Councillor Creelman, seconded by Councillor Brown

THAT draft policy #1-2-13 -Members of Council Vaccination Policy, be amended to include a deduction of pay for any member of Council, that doesn't provide proof of vaccination by December 31, 2021;

AND THAT Advisory Committee members and volunteers be included in a vaccination policy.

MOTIONS

19. **Moved by Councillor Brown, seconded by Councillor Creelman**

THAT Arvandi Nalisa Komal, Meg Haggett, and Mike Marcinkiewicz be appointed to the Diversity, Equity and Inclusion Community Advisory Committee.

-Carried-

20. **BY-LAWS**

2021-34 A by-law to amend by-law 2015-41, Fees and Charges for services and activities provided by the County of Dufferin. (Schedule "C" – Public Works)
Authorization: Infrastructure and Environmental Services – August 26, 2021

2021-35 A by-law to ratify the actions of the Warden and the Clerk for executing an agreement between the Corporation of the County of Dufferin and Lifelabs (Lease Agreement – Mel Lloyd Centre)
Authorization: Council – October 14, 2021

Moved by Councillor Macintosh, seconded by Councillor Horner

THAT By-laws 2021-34 and 2021-35, inclusive, be read a first, second and third time and enacted.

-Carried-

21. **OTHER BUSINESS**

Councillor Currie inquired if Senior Managers were working in person on site. The Chief Administrative Officer responded that most employees are working a hybrid model of remotely and on site.

22. **CLOSED SESSION**

Moved by Councillor Brown, seconded by Councillor Hawkins

THAT the minutes of the Closed session minutes of Council on October 7, 2021, be adopted.

-Carried-

23. **CONFIRMATORY BY-LAW**

2021-36 A by-law to confirm the proceedings of the Council of the Corporation of the County of Dufferin at its meeting held on October 14, 2021.

Moved by Councillor Soloman, seconded by Councillor Brown

THAT By-Law 2021-36, be read a first, second and third time and enacted.

-Carried-

24. **ADJOURNMENT**

Moved by Councillor Gardhouse, seconded by Councillor Anderson

THAT the meeting adjourn.

-Carried-

The meeting adjourned at 4:34 p.m.

Next meeting: Thursday, November 11, 2021 at 2:00 p.m.
Video Conference

Darren White, Warden

Michelle Dunne, Clerk