



**DIVERSITY, EQUITY & INCLUSION COMMUNITY ADVISORY
COMMITTEE MINUTES**

Wednesday, July 14, 2021 at 7:00 p.m.

The Committee met at 7:00 p.m. by video conference.

Members Present: Councillor Steve Anderson
Councillor Sandy Brown
Councillor Laura Ryan
Althea Alli
Jordan Dedier
Sabina Greenley
Christie Lazo (joined at 7:16 p.m)
Trisha Linton (Co-Chair)
Alethia O’Hara-Stephenson
Angela Pollard (staff liaison, non-voting)

Members Absent: Phil Dewar (Co-Chair) (prior notice)
Preeya Rateja (prior notice)
Jim Waddington (prior notice)

Staff Present: Sonya Pritchard, Chief Administrative Officer
Laurel Yarenko, Administrative Support Specialist
Timothy Chan, Communications Manager

Trisha Linton, Co-Chair, called the meeting to order at 7:04 p.m.

LAND ACKNOWLEDGEMENT STATEMENT

Trisha Linton, Co-Chair, shared the Land Acknowledgement Statement.

Trisha Linton, Co-Chair, informed the committee that they recently had two members step down. The committee wishes Phil and Jim well and thanks them for their work with the committee.

REPORTS

1. DIVERSITY, EQUITY & INCLUSION COMMUNITY ADVISORY – July 14, 2021
Item #1 – Diversity, Equity and Inclusion Community Advisory Committee Minutes – June 9, 2021

Minutes of the Diversity, Equity and Inclusion Community Advisory Committee meeting from June 9, 2021 for information.

PRESENTATION

2. DIVERSITY, EQUITY & INCLUSION COMMUNITY ADVISORY – July 14, 2021
Item #2 – Community Safety and Well-Being Plan

Jennifer Kirkham provided a presentation to the Committee regarding the Community Safety and Well-Being Plan. The main highlights from the presentation were the process, priority areas & focus of the plan, the outcomes and performance measures along with the implementation of the plan over the next four years. There were 471 survey responses received to help gather the data for the plan and Jennifer will provide the committee with some of the materials as well as copies of the presentation slide deck and the Community Safety and Well-Being plan for them to review and discuss.

Website: <https://www.dufferincounty.ca/sites/default/files/community-services/CSWBP.pdf>

Christie Lazo joined at 7:16 p.m.

DISCUSSION

3. DIVERSITY, EQUITY & INCLUSION COMMUNITY ADVISORY – July 14, 2021
Item #3 – Committee Mandate and Terms of Reference Discussion

The Committee discussed the proposed changes to the mandate and terms of reference. Councillor Anderson discussed how the focus of the committee is to look at the different services that Dufferin County provides through a Diversity, Equity & Inclusion lens. The Committee is to advise if there are any gaps or improvements that needs to be addressed. These recommendations would then go to Council for consideration. The committee felt that another priority should be focusing on the community given the recent events occurring in the world. The community based advocacy work still remains a priority and the committee would like to explore

opportunities to work with Headwaters Communities in Action or another third party organization. The Chief Administrative Officer will amend the terms of reference based on the discussion and bring back to this committee and Council.

4. DIVERSITY, EQUITY & INCLUSION COMMUNITY ADVISORY – July 14, 2021
Item #4 – Sub Committee Updates

4.1. Economic Development

The July meeting was cancelled.

4.2. Human Services

Jordan Dedier provided a brief overview of the subcommittee meeting minutes. Highlights covered:

- Social media presence and advocacy;
- committee objectives and priorities moving forward.

5. DIVERSITY, EQUITY & INCLUSION COMMUNITY ADVISORY – July 14, 2021
Item #5 – Next Meeting Date

The committee agreed to reconvene in September.

ADJOURNMENT

The meeting adjourned at 8:22 p.m.

Next Meeting: September 8, 2021 at 7:00 p.m.
Video Conference

Respectfully submitted,

Trisha Linton, Co-Chair
Diversity, Equity & Inclusion Community Advisory Committee