



GENERAL GOVERNMENT SERVICES COMMITTEE MINUTES

Thursday, January 27, 2022 at 11:00 a.m.

The Committee met at 11:00 a.m. by video conference.

Members Present:

- Councillor John Creelman (Chair)
- Warden Wade Mills
- Councillor Steve Anderson
- Councillor Janet Horner
- Councillor Andy Macintosh (joined at 11:23 a.m.)
- Councillor Philip Rentsch (joined at 11:02 a.m.)
- Councillor Steve Soloman

Staff Present:

- Sonya Pritchard, Chief Administrative Officer
- Michelle Dunne, Clerk
- Rebecca Whelan, Deputy Clerk
- Aimee Raves, Manager of Corporate Finance, Treasurer
- Rohan Thompson, Director of People and Equity
- Steve Murphy, Manager, Preparedness and 911

Chair Creelman called the meeting to order at 11:00 a.m.

LAND ACKNOWLEDGEMENT STATEMENT

Chair Creelman shared the Land Acknowledgement Statement.

ROLL CALL

The Clerk verbally took a roll call of the Councillors in attendance.

Councillor Rentsch joined at 11:02 a.m.

DECLARATIONS OF PECUNIARY INTEREST

There were no declarations of pecuniary interest.

PUBLIC QUESTION PERIOD

There were no questions from the Public.

PRESENTATION

1. GENERAL GOVERNMENT SERVICES – January 27, 2022 – ITEM #1
Headwaters Communities In Action Partnership Agreement: End of Year Report 2021

Jennifer Payne, Executive Director, Headwaters Communities in Action (HCIA) presented highlights of their partnership with Dufferin County:

- Dufferin County Community Grants
- Headwaters Food and Farming Alliance
- Volunteer Dufferin
- HCIA backbone support

Councillor Macintosh joined at 11:23 a.m.

Moved by Councillor Horner, seconded by Councillor Anderson

THAT staff be directed to work with Headwaters Communities in Action to investigate options for offering sustainable funding through the community grants program.

-Carried-

2. GENERAL GOVERNMENT SERVICES – January 27, 2022 – ITEM #2
2021 Compensation Update

Marianne Love, ML Consulting presented an update to the review of the current compensation program. A proposed salary grid with job rates reflecting the 60th percentile pay target was presented, along with recommendations on how to keep the compensation program competitive.

Moved by Councillor Macintosh, seconded by Councillor Horner

THAT the presentation from ML Consulting regarding the 2021 Compensation Update dated January 27, 2022, be received.

-Carried-

REPORTS

3. GENERAL GOVERNMENT SERVICES – January 27, 2022 – ITEM #3
Workforce Planning Next Steps

A report from the Chief Administrative Officer, dated January 27, 2022, to provide additional information with respect to Workforce Planning as identified in the report to Council on January 13, 2021.

Moved by Councillor Anderson, seconded by Warden Mills

THAT the report of the Chief Administrative Officer, dated January 27, 2022 with respect to the Workforce Planning Strategy Framework Next Steps, be received.

-Carried-

4. GENERAL GOVERNMENT SERVICES – January 27, 2022 – ITEM #4
Streamline County IT/GIS Services with Local Municipalities

A report from the Manager of Information Technology & Geographic Information Systems, dated January 27, 2022, to provide Council with an update on Strategic Action Plan Item Service Efficiency and Value 2.2. Streamline County IT/GIS Services with local municipalities.

Moved by Warden Mills, seconded by Councillor Macintosh

THAT the Report from the Manager of Information Technology & Geographic Information Systems dated January 27th, 2022 titled Streamline County IT/GIS services with local municipalities, be received.

-Carried-

5. GENERAL GOVERNMENT SERVICES – January 27, 2022 – ITEM #5
Emergency Management Program Committee – Terms of Reference

A report from the Manager – Preparedness and 911, dated January 27, 2022, to present a revised Emergency Management Program Committee - Terms of Reference document for Council's consideration.

Moved by Councillor Horner, seconded by Councillor Soloman

THAT the report of the Manager – Preparedness and 911 dated January 27,

2022 with respect to Emergency Management Program Committee – Terms of Reference, be received;

AND THAT the attached Terms of Reference be approved.

-Carried-

CORRESPONDENCE

6. GENERAL GOVERNMENT SERVICES – January 27, 2022 – ITEM #6
Town of Grand Valley

The resolution from the Town of Grand Valley, dated January 10, 2022, regarding the postponement of the Province-wide assessment update was received.

BUDGET

7. GENERAL GOVERNMENT SERVICES – January 27, 2022 – ITEM #7
Draft 2022 Budget

The following departments presented highlights of their draft Operating and Capital budgets including any notable changes and projects coming up in 2022:

- Council
- The Office of the CAO (includes Emergency Management and Communications)
- Clerks
- Finance
- Procurement
- IT Services
- People & Equity (includes Human Resources and Health & Safety)

Moved by Councillor Anderson, seconded by Warden Mills

THAT a one time funding donation to Headwaters Health Care Centre be made as part of the 2022 budget.

-LOST-

The Committee deferred the remaining draft budget discussion and Item #8 – Closed Session Report to a subsequent meeting.

ADJOURNMENT

The meeting adjourned at 12:57 a.m.

NEXT MEETING: Thursday, February 24, 2022 at 11:00 a.m.
Video Conference

Respectfully submitted,

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Councillor John Creelman, Chair
General Government Services Committee