

# Risk Assessment & Infection Prevention and Control Protocol (COVID-19):

<b>Company:</b> Poultry Farms ABC	<b>Prepared by:</b> Employer
<b>Date:</b> May 2020	<b>HAZARD:</b> <u>COVID-19</u>
<b>Type of farm/ agricultural operation:</b> Poultry farm	
<b>Reference Document.</b> BC Government "Protecting BC farmers and farm workers during the COVID-19 pandemic."	

**Instructions to complete:**

- **Task & Location:** Identify tasks being performed in which COVID-19 may present itself as a hazard to your workers (e.g. transporting workers, planting, packing line etc.). Document where each task is performed.
- **Exposure source:** Determine who or what may be a potential source of COVID-19 (e.g. other workers, common use tools etc.)
- **Persons at risk:** Determine who is at risk of COVID-19 exposure
- **Level of risk:** Determine what level of risk will be present for your workers for each task – High / Medium / Low
- **Infection Prevention and Control Protocol:** Identify what procedures you have implemented to mitigate the risk of COVID-19 exposure for each Task & Location identified. (e.g. limit number of workers in vehicle, install barriers between workers on packing line, stagger break times, increased cleaning frequency etc.) The procedures / protocols must be specific to your farm and the hazards you identify.

**\*Employers may add or adjust rows to meet the needs of your farm. All columns must be complete.**

TASK & LOCATION	EXPOSURE SOURCE	PERSONS AT RISK	LEVEL OF RISK	COVID-19 EXPOSURE CONTROLS
<b>Hatchery chick grading and processing at workstation and boxing for transport/Egg</b>	Workers within 2 metres	Workers.	<b>Moderate</b>	<ul style="list-style-type: none"> <li>• Instruct all workers to maintain physical distance of 2 metres at each safety talk.</li> <li>• Install plastic barrier between workstations of individual workers.</li> <li>• Supervisor to monitor for physical distance</li> </ul>
	Contact surfaces and controls shared by workers	Workers	<b>Moderate</b>	<ul style="list-style-type: none"> <li>• Increase cleaning frequency</li> <li>• Instruct workers to clean prior to starting and at the end of each use of the equipment.</li> <li>• Post cleaning instructions at each workstation in English and Spanish</li> <li>• Provide disposable gloves where necessary</li> </ul>

<p><b>collection and grading</b></p> <p><b>Delivery of Chicks to farm using trucks</b></p>	<p>Other workers, driver</p>	<p>Interior surfaces, Workers.</p>	<p><b>Low</b></p>	<ul style="list-style-type: none"> <li>• Load and offload driver and co-worker by the separate doors if possible or establish a rule that the driver is last-on, first-off of the truck.</li> <li>• Maintain minimum of 2 metres between workers when loading and unloading chicks from truck.</li> <li>• Allow for enough time for passengers to disembark from vehicles to allow for adequate distancing.</li> <li>• Consider installing physical barriers that can minimize spread of droplets.</li> <li>• Consider having the delivery truck wiped down (e.g. seat backs, door handles and seat belts, seat, and other commonly touched areas) before and after trips, and at the start and end of each workday.</li> <li>• If physical barriers cannot be erected in the vehicle, workers may wear a clean cloth covering the nose and mouth (e.g. a bandana)/suitable respiratory protection to minimize spread of droplets onto common surfaces.</li> <li>• Where possible limit a single driver in a conventional truck (i.e., single cab),</li> <li>• A driver and one passenger may travel together in vehicles with two rows of seating. The passenger should sit in the back seat on the opposite side as the driver.</li> <li>• The only exception to this is family members, or a work unit of no more than 5 employees.</li> <li>• Hands should be washed thoroughly before and after the truck ride and common surfaces should be wiped down before and at the end of each trip.</li> </ul>
<p><b>Poultry catching and loading</b></p>	<p>Workers within 2 metres.</p>	<p>Workers</p>	<p><b>Moderate</b></p>	<ul style="list-style-type: none"> <li>• Where possible, employees should be assigned to individual workstations or an area of the field/barn that provides 2 metres of separation from other individuals.</li> <li>• Where 2 metres separation is not possible, a physical barrier may be constructed, and worker should always ensure that hands are washed with plain soap and warm running water or a hand sanitizer with a minimum 60% ethyl alcohol before and after work activity.</li> <li>• In situations where employees are required to work together in close proximity to complete tasks, the employer may designate employees to small working groups. These groups must not be more than 5 employees and the same people should stay together for the duration of the task.</li> <li>• The employer must keep a record of which individuals are working in groups, and these work groups should be maintained in the same residence.</li> <li>• Consider the use of 2 metre light weight panel boards that may assist with gathering birds and allow for suitable physical distancing between workers.</li> </ul>

				<ul style="list-style-type: none"> <li>• Continue to wear full face respirator with particulate filter and suitable chemical filter as per standard practice. Sanitize before and after use.</li> </ul>
	Shared contact surfaces and shipping crates.	Workers	<b>Moderate</b>	<ul style="list-style-type: none"> <li>• Increase cleaning frequency</li> <li>• Instruct workers to clean prior to starting and at the end of each use of the equipment.</li> <li>• Provide cleaning instructions at each work location in English/ Spanish and or suitable workforce language.</li> <li>• Provide disposable gloves where necessary</li> </ul>
<b>General flock health check in barn flock chores.</b>	Workers within 2 metres	Workers	<b>Low</b>	<ul style="list-style-type: none"> <li>• Where possible, employees should be assigned to work in the barn that provides 2 metres of separation from other individuals.</li> <li>• Where 2 metres separation is not possible, a physical barrier may be constructed.</li> <li>• Workers should always ensure that hands are washed with plain soap and warm running water or a hand sanitizer with a minimum 60% ethyl alcohol before and after work activity.</li> </ul>
	Shared contact surface door handles etc.	Workers	<b>Low</b>	<ul style="list-style-type: none"> <li>• Increase cleaning frequency</li> <li>• Instruct workers to clean prior to starting and at the end of each use of the equipment.</li> <li>• Provide cleaning instructions at each work location in English/ Spanish and or suitable workforce language.</li> <li>• Provide disposable gloves where necessary</li> </ul>
<b>Barn cleaning and disinfection.</b>	Workers within 2 metres			<ul style="list-style-type: none"> <li>• Where possible, employees should be assigned to work in the barn that provides 2 metres of separation from other individuals.</li> <li>• Where 2 metres separation is not possible, a physical barrier may be constructed.</li> <li>• Workers should always ensure that hands are washed with plain soap and warm running water or a hand sanitizer with a minimum 60% ethyl alcohol before and after work activity.</li> </ul>
	Shared contact surfaces and tools			<ul style="list-style-type: none"> <li>• Increase cleaning frequency</li> <li>• Instruct workers to clean prior to starting and at the end of each use of the equipment.</li> <li>• Provide cleaning instructions at each work location in English/ Spanish and or suitable workforce language.</li> <li>• Provide disposable gloves where necessary</li> </ul>

**NOTES: Employees must complete the self-assessment tool <https://bc.thrive.health/> at the start and end of each shift, prior to entering a vehicle/work place. Employees who upon completion of the self-assessment tool determine they may have signs or symptoms of COVID-19 will refrain from entering any vehicle/work place and immediately report to the employer, while ensuring physical distancing of 2m (e.g., reporting by phone).**

Disclaimer: This resource is intended for guidance and employers are advised to customize this document or design their own to meet their business needs and legal obligations. Once customized from its original content this disclaimer may be removed to function as part of your Safety Program. This resource does not relieve persons using it from their responsibilities under applicable legislation. If you need assistance contact us at [www.AgSafeBC.ca](http://www.AgSafeBC.ca)