

Risk Assessment & Infection Prevention and Control Protocol (COVID-19):

Company: XYZ Farms – SAMPLE ONLY	Prepared by: AgSafe Sample
Date:	HAZARD: <u>COVID-19</u>
Type of farm/ agricultural operation: Strawberry Farm	

Instructions to complete:

- Task & Location: Identify tasks being performed in which COVID-19 may present itself as a hazard to your workers (e.g. transporting workers, planting, packing line etc.). Document where each task is performed.
- Exposure source: Determine who or what may be a potential source of COVID-19 (e.g. other workers, common use tools etc.)
- Persons at risk: Determine who is at risk of COVID-19 exposure
- Level of risk: Determine what level of risk will be present for your workers for each task – High / Medium / Low
- Infection Prevention and Control Protocol: Identify what procedures you have implemented to mitigate the risk of COVID-19 exposure for each Task & Location identified. (e.g. limit number of workers in vehicle, install barriers between workers on packing line, stagger break times, increased cleaning frequency etc.) The procedures / protocols must be specific to your farm and the hazards you identify.

***Employers may add or adjust rows to meet the needs of your farm. All columns must be complete.**

TASK & LOCATION	EXPOSURE SOURCE	PERSONS AT RISK	LEVEL OF RISK	INFECTION PREVENTION AND CONTROL PROTOCOL
Transportation of workers by bus or van	Other workers, driver, interior vehicle surfaces	Workers, driver	Low	<ul style="list-style-type: none"> • For buses, load and offload passengers by the rear doors if possible or establish a rule that the driver is last-on, first-off of the bus. • Allow for enough time for passengers to disembark from vehicles to allow for adequate distancing and prevent crowding. • Create spacing between riders such as staggering where people sit (e.g. aisle to window, alternating per row). • Consider installing physical barriers that can minimize spread of droplets. • Consider having the vehicle wiped down (e.g. seat backs and other commonly touched areas) before and after trips, and at the start and end of each work-day. • Handwashing facilities or sanitizer must be made available before and after the bus ride. • Hands should be washed thoroughly before and after the truck ride and common surfaces should be wiped down before and at the end of each trip. • If physical barriers cannot be erected in the vehicle, workers may wear a clean cloth covering the nose and mouth (e.g. a bandana) to minimize spread of droplets onto common work surfaces

Berry Picking Rows	Other Workers within 2 meters	Workers	Low - Moderate	<ul style="list-style-type: none"> • Instruct all workers to maintain physical distance of 2 meters at each safety talk • Ensure workers are not working directly opposite of each other on the same row • Supervisor to monitor for physical distance • Instruct workers to wash hands throughout the shift • Post cleaning instructions at each workstation in English and Spanish • Provide disposable gloves, face shields or masks where physical distance is not possible
Tractor and mobile equipment work	<p>Contraction of virus through contact with other workers who may be infected or asymptomatic</p> <p>Operational equipment, buttons, switches & working surfaces</p>	Workers	<p>Low (consequences based on statistics)</p> <p>Fatalities can occur from contracting COVID -19, rare but could occur</p>	<ul style="list-style-type: none"> • Work in varied locations around the farm that accommodates distances. If working alone, follow all related work alone protocols • Follow all health guidelines and protocols as directed • Wash hands thoroughly as much as possible • When, where and as possible utilize a N95 respirator, mask or bandana
Fresh Picked Berry Weighing	<p>Contraction of virus through contact with other workers who may be infected or asymptomatic</p> <p>Blueberry crates, scale & working surfaces</p>	Workers Supervisors	<p>Low (consequences based on statistics)</p> <p>Fatalities can occur from contracting COVID -19, rare but could occur</p>	<ul style="list-style-type: none"> • Workers should wait their turn and keep 2 meters of distance with other staff • Wash hands thoroughly as much as possible throughout the shift • Scale and work surfaces should be disinfected and cleaned throughout the shift • When, where and as possible utilize a N95 respirator, mask or bandana

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Other Recommendations: Develop work pods of 5 persons or less, do not cross over the unit personnel keep them as a family unit. Keep the same people working in the same groups, consider skill sets when first creating the pods. Instruct all workers to follow all provincial guidelines when away from the workplace to minimize risk at the workplace.

<https://agsafebc.ca/tools/emergency-planning-resources/covid-19-resources/>

<https://www.worksafebc.com/en/about-us/covid-19-updates/covid-19-industry-information/agriculture>

NOTES: Employees must complete the self-assessment tool <https://bc.thrive.health/> at the start and end of each shift, prior to entering a vehicle. Employees who upon completion of the self-assessment tool determine they may have signs or symptoms of COVID-19 will refrain from entering any vehicle and immediately report to the employer, while ensuring physical distancing of 2m (e.g., reporting by phone).

Other Notes: If additional information is required agsafebc.ca web site has all pertinent material and documents.

For additional help or information contact you AgSafe consultant or advisor.

Obtain and post suitable and appropriate signage to remind workers of ongoing reality of the virus and your workplace directives related to protecting all workers and family members.

Disclaimer: This resource is intended for guidance and employers are advised to customize this document or design their own to meet their business needs and legal obligations. Once customized from its original content this disclaimer may be removed to function as part of your Safety Program. This resource does not relieve persons using it from their responsibilities under applicable legislation. If you need assistance contact us at www.AgSafeBC.ca