



GENERAL GOVERNMENT SERVICES COMMITTEE MINUTES

Thursday, August 24, 2023 at 11:00 a.m.

The Committee met at 11:00 a.m. at the W & M Edelbrock Centre, Dufferin Room, 30 Centre Street, Orangeville.

Members Present:

Warden Wade Mills (Acting Chair)
Councillor Guy Gardhouse
Councillor Chris Gerrits
Councillor Philip Rentsch
Councillor Steve Soloman
Councillor Todd Taylor

Members Absent:

Councillor John Creelman (Chair)(prior notice)
Councillor Shane Hall (prior notice)

Staff Present:

Sonya Pritchard, Chief Administrative Officer
Michelle Dunne, Clerk
Rebecca Whelan, Deputy Clerk
Aimee Raves, Manager of Corporate Finance,
Treasurer
Rohan Thompson, Director of People & Equity
Brenda Wagner, Administrator, Dufferin Oaks

Acting Chair, Warden Mills, called the meeting to order at 11:06 a.m.

LAND ACKNOWLEDGEMENT STATEMENT

Acting Chair, Warden Mills, shared the Land Acknowledgement Statement.

ROLL CALL

The Clerk verbally took a roll call of the Councillors in attendance.

DECLARATIONS OF PECUNIARY INTEREST

Councillor Taylor declared a pecuniary interest regarding Item #9 – Annual Cost of Living Adjustment, noting a family member is employed by Dufferin County.

PUBLIC QUESTION PERIOD

There were no questions from the public.

REPORTS

1. GENERAL GOVERNMENT SERVICES – August 24, 2023 – ITEM #1
Headwaters Community in Action (HCIA) Mid-Year Report

A presentation and report Jennifer Payne, Executive Director, Headwaters Communities In Action, dated August 24, 2023, to present a mid-year report on activities.

Moved by Councillor Gerrits, seconded by Councillor Rentsch

THAT the report from Headwaters Communities In Action, dated August 24, 2023, with a mid-year report on activities, be received.

-Carried-

2. GENERAL GOVERNMENT SERVICES – August 24, 2023 – ITEM #2
Access Dufferin Minutes

Minutes from the Access Dufferin meetings on June 21, 2023, July 19, 2023 and August 16, 2023.

Moved by Councillor Taylor, seconded by Councillor Gerrits

THAT the minutes from the Access Dufferin meetings on June 21, 2023, July 19, 2023, and August 16, 2023, be adopted.

-Carried-

3. GENERAL GOVERNMENT SERVICES – August 24, 2023 – ITEM #3
Diversity, Equity and Inclusion Community Advisory Committee Updates:
Recommended Appointments & Selection Process

A report from the Director of People & Equity, dated August 24, 2023, to provide

Council with an update about the recommended appointments of community applicants that applied to be members of the Diversity Equity Inclusion Community Advisory Committee (DEICAC).

Moved by Councillor Taylor, seconded by Councillor Gardhouse

THAT the report of the Director People & Equity titled Diversity Equity Inclusion Community Advisory Committee Updates: Recommended Appointments & Selection Process, dated August 24, 2023, be received;

AND THAT the names being put forward for appointment to the Diversity Equity Inclusion Community Advisory Committee be approved.

-Carried-

4. GENERAL GOVERNMENT SERVICES – August 24, 2023 – ITEM #4
County of Dufferin Equity Strategy Update

A report from the Director of People & Equity, dated August 24, 2023, to provide an update on the Equity Strategy and next steps to begin implementation.

Moved by Councillor Soloman, seconded by Councillor Gerrits

THAT the report of the Director People & Equity, titled County of Dufferin Equity Strategy Update, dated August 24, 2023, be received.

-Carried-

5. GENERAL GOVERNMENT SERVICES – August 24, 2023 – ITEM #5
Anti-Racism & Intersectional Oppression Training Program

A report from the Director of People & Equity, dated August 24, 2023, to outline a capacity building/training program focused on the topics anti-racism and intersectional oppression for County staff.

Moved by Councillor Gardhouse, seconded by Warden Mills

THAT the report of the Director People & Equity, titled Anti-Racism and Intersectional Oppression Training Program, dated August 24, 2023, be received;

AND THAT County Council approve a single source expenditure of \$200,000 for the development and delivery of a 10 module Anti-Racism and

Intersectional Oppression Training program with Stephanie Nixon and Associates Inc.;

AND THAT the cost of the one-time development of the program be funded as follows: \$50,000 from the current year corporate training budget and \$150,000 from the Rate Stabilization Reserve.

-Carried-

6. GENERAL GOVERNMENT SERVICES – August 24, 2023 – ITEM #6
2024 Budget Schedule

A report from the Manager of Corporate Finance, Treasurer, dated August 24, 2023, to provide Council with the 2024 budget schedule.

Moved by Councillor Gerrits, seconded by Councillor Gardhouse

THAT the report of the Manager of Corporate Finance, Treasurer, dated August 24, 2023, outlining the 2024 budget schedule, be received.

-Carried-

7. GENERAL GOVERNMENT SERVICES – August 24, 2023 – ITEM #7
Tax Policy Review

A report from the Manager of Corporate Finance, Treasurer, dated August 24, 2023, to provide Council with an update on the tax policy review.

Moved by Councillor Rentsch, seconded by Warden Mills

THAT the report of the Manager of Corporate Finance, Treasurer, dated August 24, 2023, regarding the tax policy review, be received;

AND THAT the multi-residential class ratio be reduced to 1.7 in 2024, 1.4 in 2025 and 1.1 in 2026;

AND THAT the Vacant Land and Excess Land Discounts be eliminated as of 2024.

-Carried-

8. GENERAL GOVERNMENT SERVICES – August 24, 2023 – ITEM #8
Digital Modernization Project Update

A report from the Manager of Corporate Finance, Treasurer, dated August 24, 2023, to update Council on the progress of the Finance and Human Resources information system digital modernization project.

Moved by Councillor Gardhouse, seconded by Councillor Rentsch

THAT the report of the Manager of Corporate Finance, Treasurer, dated August 24, 2023, regarding the digital modernization project update, be received.

-Carried-

Councillor Taylor declared a pecuniary interest in Item #9 and left the meeting at 12:01 p.m.

9. GENERAL GOVERNMENT SERVICES – August 24, 2023 – ITEM #9
Annual Cost of Living Adjustment

A report from the Manager of Corporate Finance, Treasurer, dated August 24, 2023, to recommend the non-union annual cost of living adjustment for 2024.

Moved by Councillor Rentsch , seconded by Councillor Gerrits

THAT the report of the Manager of Corporate Finance, Treasurer, dated August 24, 2023, regarding the annual cost of living adjustment, be received;

AND THAT the non-union cost-of-living adjustment for 2024 be set at 4% with an effective date of April 1, 2024.

-Carried-

Councillor Taylor rejoined the meeting at 12:04 p.m.

CORRESPONDENCE

10. GENERAL GOVERNMENT SERVICES – August 24, 2023 – ITEM #10
Town of Caledon

Correspondence from the Town of Caledon, dated August 2, 2023, to advise of the transfer of Part III Provincial Offences Act prosecutions by the Province was

presented to the Committee for information purposes.

ADJOURNMENT

The meeting adjourned at 12:04 p.m.

NEXT MEETING: Thursday, September 28, 2023
W & M Edelbrock Centre, Dufferin Room, 30 Centre Street,
Orangeville ON

Respectfully submitted,

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Councillor John Creelman, Chair
General Government Services Committee