

**Dufferin Community Safety and Well-Being (CSWB) Plan  
Integration Table Meeting Minutes  
June 14, 2022  
10:30 a.m. – 12:00 p.m.**

Chairs: Anna McGregor, County of Dufferin  
Jennifer Payne, Headwaters Communities In Action

Members Present: Julie Vanderwerf, County of Dufferin  
Jennifer Kirkham, Mischievous Cat Productions, Consultant  
Tara Nixon, Orangeville Probation and Parole Services  
Lisa Newman, Services and Housing In the Province  
Gary Staples, County of Dufferin  
Elaine Capes, DC MOVES  
Heidi Vanderhorst, Dufferin Area Family Health Team  
Carrie Bellan, Dufferin Community Foundation  
Carol Barber, County of Dufferin  
Laura Moscatiello, Dufferin Caledon Domestic Assault Review Team (DART)  
Dorothy Davis, Dufferin Caledon Victim Services

Minutes: Corinne Nielsen, County of Dufferin

Regrets: Norah Kennedy, Family Transition Place  
Lyn Allen, Family Transition Place  
Tim Smith, Canadian Mental Health Association  
Robert Bingham, Community Living Dufferin  
Wendy Taylor-Brett, Home and Community Care Support Services Central West  
Terri-Ann Pencarinha, Ontario Provincial Police  
David McLagan, Ontario Provincial Police  
Shannon Pride, White Owl Native Ancestry Association  
Jennifer Moore, Dufferin Child and Family Services  
Elaine Griffin, Alzheimer Dufferin  
Trisha Linton, Diversity, Equity, Inclusion Community Advisory Committee

Item	Description	Action & Responsibility
1.	<b>Welcome and Agenda</b>	
2.	<p>Status Updates from Lead Tables</p> <p>Update on annual work plans, including successes from the Lead Tables:</p> <p><b>Mental Health and Well-being</b> (Hills of Headwaters Ontario Health Team Mental Health and Addictions Work Group)</p> <ul style="list-style-type: none"> <li>Table lead absent</li> </ul> <p><b>Discrimination, Marginalization and Racism</b> (County of Dufferin Diversity, Equity and Inclusion Community Advisory Committee)</p>	

- Table Lead absent

**Housing and Homelessness** (DCEC Housing and Homelessness Pillar)

- Recruiting a new Co-Chair
- Looking to expand membership to include representation from a broader scope of housing services
- Recruitment flyer distributed within the community
- Circulating housing and homelessness statistics via social media
- Meeting regularly
- Key actions are to increase community awareness, address lack of affordable housing and the impact of that on the community
- Looking to create an engagement strategy
- Quarterly information distribution
- Outreach work
- Increase supply of safe and affordable housing
- Engaging local landlords, partners, municipal planning department, builders, local decision makers
- Increase access to housing
- Initiatives to maintain and obtain housing
- Expand existing programs and supports
- Rent Smart training in the community
- Homeownership expansion
- Housing benefit and allowance programs have been expanded

**Substance Use and Addiction** (Dufferin Caledon Drug Strategy Committee)

- Planning first in-person Overdose Awareness Event
- Last in person was in 2019
- August 31 is Overdose Awareness Day
- Held at EMS location at 325 Blind Line
- DCAFS, PineRiver and FTP – presentation to parents and caregivers
- EMS and Police are talking about the increase needs in crisis support/addiction calls
- Increase need for Naloxone – lack of distribution sites

**Community Safety and Violence Prevention** (Domestic Assault Review Team)

- Meets three times a year, met last in May
- Agencies are seeing an increase in calls/accessing services for domestic abuse
- Probation and parole noting that perpetrators are more willing to access supports
- Divorce filings have increased
- Increase in court justice appearances
- Mindful of the impacts of pandemic

	<ul style="list-style-type: none"> <li>• Shift workplan around prevention, risk assessment</li> <li>• Death Review for our Community – September will discuss when this work will take place and roles in the community</li> <li>• FTP received funding from Ministry of Attorney General for victims of sexual violence – open to family members who have a loved one impacted</li> <li>• Survivor Panel – sub committee of DART, meets with Survivor Advisory Network (provincial) – looking to collaborate</li> <li>• Training videos provided on the website</li> <li>• Human Services &amp; Justice Coordinating Committee</li> </ul> <p>Data from Lead Tables (Quarterly Reporting)</p> <ul style="list-style-type: none"> <li>• Julie has received some quarterly updates</li> <li>• If you haven't sent yours, please provide</li> </ul>	<p>Send quarterly data to Julie V to <a href="mailto:cswb@dufferincounty.ca">cswb@dufferincounty.ca</a></p> <p>- <b>All</b></p>
<b>3.</b>	<p><b>Performance Measurement Dashboard</b></p> <p>Is there data collected that could help support movement beyond yearly data?</p> <p>Julie can add quarterly stats in the Dashboard if needed</p>	<p>Identify any data that may help support Plan to <a href="mailto:cswb@dufferincounty.ca">cswb@dufferincounty.ca</a></p> <p>- <b>All</b></p>
<b>4.</b>	<p><b>Community Safety and Well-Being Priorities</b></p> <p>What's happening in the Community:</p> <p>Community Services:</p> <ul style="list-style-type: none"> <li>• Become more apparent and visible that there are high/crisis needs in the community</li> </ul> <p>Paramedics</p> <ul style="list-style-type: none"> <li>• Staff burn out and recruitment challenges in health care and across the board</li> <li>• Significant shortfall for paramedics – approx. 1/3 recruitment uptake</li> <li>• Need to be realistic with planning</li> </ul> <p>Crisis Outreach</p> <ul style="list-style-type: none"> <li>• collaborative effort; integrated crisis table to ensure community needs are met</li> </ul>	
<b>5.</b>	<p><b>Collaboration Opportunities</b></p> <p>Identify funding opportunities to implement the Community Safety and Well-Being Plan priorities</p> <ul style="list-style-type: none"> <li>• September, hosting an information session at Courthouse to share information around Mental Health prevention and community supports</li> <li>• If you have anything to share, <i>What's On The Moves</i> goes out the first and third Friday of the month – please share information for this information sharing platform with Elaine</li> </ul>	<p>Share any information you wish to amplify to Elaine Capes</p> <p>- <b>All</b></p>
<b>6</b>	<p><b>Funding Opportunities</b></p> <ul style="list-style-type: none"> <li>• Dufferin Community Foundation <ul style="list-style-type: none"> <li>○ Larger grants coming out in September</li> </ul> </li> </ul>	<p>Connect local charities with Carrie B</p>

	<ul style="list-style-type: none"> <li>○ Are there local charities in the community you can connect Dufferin Community Foundation with?</li> <li>○ Crisis services, emergency funding, please send information to Carrie so that DCF can reach out</li> <li>○ Carrie will look to address sustainability concerns to team as well</li> <li>● Dufferin County Community Grants <ul style="list-style-type: none"> <li>○ concerns around sustainability factor</li> <li>○ smaller grants that are limited in scope</li> <li>○ applicants tend to be long standing community organizations who need long term sustainability funding</li> </ul> </li> <li>● Anti-Human Trafficking committee has started meeting again (co-chaired by DCAFS and CDVS) <ul style="list-style-type: none"> <li>○ Committee is a collaboration of various organizations that provide support to victims of trafficking or family members</li> </ul> </li> <li>● Economic Correction <ul style="list-style-type: none"> <li>○ Pricing continuing to rise</li> <li>○ Income is not matching the rise</li> <li>○ Funding asks become more important</li> <li>○ Impacts everyone</li> </ul> </li> </ul>	<p>- <b>All</b></p>
<p><b>7.</b></p>	<p><b>Integration Table Action Plan</b></p> <p>Review and update the current Integration Table’s action plan</p> <p>Develop a Sustainability Plan</p> <ul style="list-style-type: none"> <li>● For 2023 Action Plan</li> </ul> <p>Review the draft Community Safety and Well-Being 2021 Annual Report (see attached)</p> <ul style="list-style-type: none"> <li>● Julie walked the group through the report which was very well received</li> <li>● Report goes to County Council in July</li> <li>● Will be presented to Lower Tiers and shared on communication channels such as Join In Dufferin, County website, all members of the CSWB Table</li> <li>● Meant to be a community report, not a County report</li> </ul> <p>Sustainability Plan Discussion: How can we more intentionally engage community partners and provide support to Lead Tables? How can we shift this plan to being led by the community vs. being led by the County?</p> <ul style="list-style-type: none"> <li>● Stimulate Lead Table discussions and Lower Tiers and their CAOs</li> <li>● Will continue to have Jen Kirkham’s support</li> <li>● Integration Table members presenting at Lower Tier Councils?</li> <li>● CSWB Plan a part of new Council Orientation Package</li> </ul>	

	<p>Develop Year 2 Action Plan (July 2022 to June 2023)</p> <ul style="list-style-type: none"> <li>- Repositioning some of the work geared towards engagement</li> <li>- Develop Communication Strategy</li> <li>- Jen K will draft a plan and bring to the September meeting</li> </ul> <p>September meeting – discuss community survey for 2023</p> <ul style="list-style-type: none"> <li>• Completion in the 3<sup>rd</sup> year of Plan</li> <li>• Will discuss in September, bring ideas to next meeting</li> </ul> <p><u>Timelines for Additional Actions</u></p> <ul style="list-style-type: none"> <li>• Report to Dufferin County Council (July)</li> <li>• Report to the community (July)</li> <li>• Annual Integration Table Action Plan (June)</li> </ul> <p>Community survey (2023)</p>	<p>Draft 2022-2023 Action Plan</p> <ul style="list-style-type: none"> <li>- <b>Jen K</b></li> </ul> <p>Record community survey ideas and bring to Sept meeting</p> <ul style="list-style-type: none"> <li>- <b>All</b></li> </ul> <p>Send Doodle Poll for Sept Meeting</p> <ul style="list-style-type: none"> <li>- <b>Jen K</b></li> </ul>
<p><b>8.</b></p>	<p><b>Communication Plan</b></p> <p>What items do we want to share? And where? And by whom? (how do we know it is CSWB related)</p> <ul style="list-style-type: none"> <li>• Infographics</li> <li>• Social Media</li> <li>• Join In project</li> </ul> <p>Minutes of CSWB Integration Table meetings (CSWB web page, CSWB email address)</p>	<p>Once approved, post minutes to website</p> <ul style="list-style-type: none"> <li>- <b>Corinne</b></li> </ul>
<p><b>9.</b></p>	<p><b>Other Items</b></p> <p>Lower tier/local community engagement and reporting</p> <ul style="list-style-type: none"> <li>• Community Survey – Fall 2022</li> <li>• Increase community engagement Ideas <ul style="list-style-type: none"> <li>○ Town hall meetings with Lower Tiers</li> <li>○ CSWB integration with Lower Tiers via CAOs</li> <li>○ Including reporting plans with a priority area on Lower Tier Strategic Planning</li> <li>○ Council orientation pkg</li> </ul> </li> </ul>	
<p><b>10.</b></p>	<p><b>Next Meeting:</b></p> <p>Next Steps</p> <p>Next meeting date: September 2022</p>	