

**Dufferin Community Safety and Well-Being (CSWB) Plan  
Integration Table Meeting Minutes  
June 29, 2023  
10:00 a.m. – 11:30 a.m.  
Via Zoom**

Chairs: Anna McGregor, County of Dufferin (Community Services)  
Jennifer Payne, Headwaters Communities In Action

Members Present: Jennifer Kirkham, Mischievous Cat Productions, Consultant  
Lisa Neuman, Services and Housing In the Province  
Elaine Griffin, Alzheimer Dufferin  
Carol Barber, County of Dufferin (Housing)  
Laura Moscatiello, Dufferin Caledon Domestic Assault Review Team  
Dorothy Davis, Dufferin Caledon Victim Services  
Norah Kennedy, Family Transition Place  
Tim Smith, Canadian Mental Health Association  
Lynette Pole-Langdon, Family Transition Place  
Shirley Boxem, Dufferin Community Foundation  
Tracy Coffin, Hills of Headwaters Collaborative  
Jennifer Moore Dufferin Child and Family Services  
Sara MacRae, County of Dufferin (Climate)  
Elaine Capes, DC MOVES  
Heidi Vanderhorst, Dufferin Area Family Health Team  
Anna Vanderlann, Wellington Dufferin Guelph Public Health

Minutes: Anna McGregor, County of Dufferin

Absent/Regrets: Gary Staples, County of Dufferin (Paramedics)  
Wendy Taylor-Brett, Home and Community Care Support Services Central West  
Terri-Ann Pencarinha, Ontario Provincial Police  
Shannon Pride, White Owl Native Ancestry Association  
Tara Nixon, Orangeville Probation and Parole Services  
Robert Bingham, Community Living Dufferin  
Trisha Linton, Diversity, Equity, Inclusion Community Advisory Committee  
Rohan Thompson, County of Dufferin (People and Equity)  
Cody Joudry, County of Dufferin (Economic Development)  
Dan McCord, County of Dufferin (Community Services)  
Corinne Nielsen, County of Dufferin

Item	Description	Action & Responsibility
1.	<b>Welcome and Agenda</b> New members welcomed, Sarah MacRae, Shirley Boxem and Tracy Coffin	
2.	<b>Status Updates from Lead Tables</b>	

Update on annual work plans, including successes from the Lead Tables:

**Mental Health and Well-being** (Hills of Headwaters Collaborative Ontario Health Team Mental Health and Addictions Work Group)

- Lisa Neuman provided update
- Data infrastructure development work is ongoing
- Community Crisis Integrated Table looking at centralised services
- Group want to connect with 211
- Bereavement group working on the 'Butterfly" project
- Work ongoing for data for Collaborative Quality Improvement Plan (CQIP indicators)
- Community Response group resetting after COVID

**Discrimination, Marginalization and Racism** (County of Dufferin Diversity, Equity and Inclusion Community Advisory Committee)

- Lead absent. No update.

**Housing and Homelessness** (DCEC Housing and Homelessness Pillar)

- Carol Barber provided update
- Tiny Home Association – shared details with working group
- Brought Economic Development and Planning who will now be part of the working group moving forward
- Will connect with the Lived Experience Group from Dufferin County Equity Collaborative (Referred to as Voices)
- Dufferin Housing Team delivered all allocated funds for the Canada Ontario Housing Benefit first in the province; if there is surplus Dufferin will be approached to quickly disperse (Dufferin provided 66 allowances from the 2022 allocation.)
- Presence at the Celebrate Your Awesome event in Orangeville

**Substance Use and Addiction** (Dufferin Caledon Drug Strategy Committee)

- Lynette Pole-Langdon provided update
- FAST system with Public Health (online platform that pushes out alerts when there is a known bad drug supply circulating) – being fed Dufferin data from public health and EMS
- Looking to see community agencies would be interested and able to upload data to FAST to make information more fulsome for all

	<ul style="list-style-type: none"> <li>• Change to Occupational Safety that certain places need to have Naloxone kits = group sent out letters to local employers on what the new requirements were, how to access and get support for the use of Naloxone kits</li> <li>• Overdoes Awareness Event will be on Ambulance Station on August 31<sup>st</sup>, 2023. Save the date to follow 4pm to 7pm</li> </ul> <p><b>Community Safety and Violence Prevention</b> (Domestic Assault Review Team)</p> <ul style="list-style-type: none"> <li>• Laura Moscatiello provided update</li> <li>• Created work plan – meets reporting requirements and set out work for the group</li> <li>• Voices of Courage Survivor panel (people who were subjected to abuse) continue to provide feedback to service agencies, develop more information sharing and advocate using “Hope” book where they share messages of hope</li> <li>• Survivor Panel will work on more standalone branding rather than under the umbrella of DART</li> <li>• October DART will meet with third party to review deaths and femicides in the Local community. How do you discuss this, how can you still preserve confidentially, how can we learn and create better linkages and connections in the community</li> <li>• Cyber Safety campaign being launched</li> <li>• Renfrew County Event - mark the one-year anniversary of inquest of triple murder where three women were killed by their ex-partner. Inquest put forward eighty-six recommendations. The provincial government rejected many of them.</li> </ul>	
<p><b>3.</b></p>	<p><b>Performance Measurement Dashboard</b></p> <ul style="list-style-type: none"> <li>• Update provided by Jennifer Kirkham</li> <li>• Review the annual report – new from last year it now has a municipal collaboration section</li> <li>• Looking at how we can use new software to make a more accessible “PowerBI”.</li> <li>• More data asks will be coming</li> <li>• Rural Institute - Jennifer Payne and Dan McCord joined call looking at a Community Well-Being portal for rural communities, for data that is publicly available</li> <li>• Tracy Coffin- Data Analytics Coalition pulled together by the OHT and are looking at how to grab cross sectoral information. In the initial stages at looking to identify data needs</li> </ul>	<p>Respond to Data Requests <b>ALL</b></p>

<p><b>4.</b></p>	<p><b>Community Safety and Well-Being Priorities</b></p> <p>What is happening in the Community, discussion for group:</p> <ul style="list-style-type: none"> <li>• Opportunities to bring well-being into work</li> <li>• County of Dufferin Strat Plan invites a more holistic view</li> <li>• New emerging challenges or issues – desire to have these come out in the work to inform the next plan, what are people seeing, hearing</li> <li>• All seeing climate as more of an issue</li> <li>• Equity deserving groups – example how do people experience trauma, consideration of how e.g. rallies are negatively impacting people, visible</li> <li>• Challenges for people in Caledon when the Region of Peel dissolves? Will this impact Dufferin? Where will people go for service?</li> <li>• Increase on the homeless side and people who are chronically homelessness, rising housing costs</li> <li>• Food Security</li> <li>• Settlement and Immigration challenges</li> <li>• Look at how Dufferin in changing demographically – compare what we knew for the last plan and what now know now, i.e. not just the data from the survey responses but also the demographics of who responds</li> <li>• Use the opportunity to have more in-person engagement, small conversations, so we can learn more about ‘experiences’ and add that to the details we get from the survey</li> </ul>	
<p><b>5.</b></p>	<p><b>Collaboration Opportunities</b></p> <p>OHT and CSWB</p> <ul style="list-style-type: none"> <li>• Hills of Headwaters Collaborative (Tracy) and Integration Table can be more involved with the Data Analytics Coalition pulled together by the OHT</li> <li>• Looking at how to grab cross sectoral information</li> <li>• In the initial stages at looking at what are the data needs</li> <li>• HCIA could support agencies who cannot hold funds for well-being work, e.g. Hills of Headwaters Collaborative</li> </ul>	<p>Connect <b>Tracy Coffin</b> <b>Dan McCord</b></p> <p>Connect <b>Tracy Coffin</b> <b>Jennifer Payne</b></p>
<p><b>6</b></p>	<p><b>Funding Opportunities</b></p> <ul style="list-style-type: none"> <li>• Ontario Health Teams are still in their start up mode – no details yet for sustainable funding, however they can still</li> </ul>	

	work/with and provide in-kind service to help people get funding	
<b>7.</b>	<p><b>Integration Table Action Plan Discussion</b></p> <ul style="list-style-type: none"> <li>• Discussion on membership – consider who else we want at the table, bring in the lower tier municipalities, Polycultural Services</li> <li>• Review the status of the Year 2 Action Plan (July 2022 to June 2023)</li> <li>• Review the status of the Year 2 Community Engagement Strategy</li> <li>• Reviewed Draft Year 3 Action Plan</li> <li>• Community Survey Working Group Discussion (Jenn Payne, Dorothy Davis, Dan McCord, Jen Kirkham) group will discuss how they need to develop multiply channels to share the survey</li> <li>• More “inclusive” membership and work on how to keep existing people at the table</li> <li>• Stronger links to the existing “lived experience” and “voices” tables, e.g. Care Givers in the Hills, - could use them when asking for feedback, DCEC voices</li> <li>• <b>Feedback for Survey to be submitted to Jennifer Kirkham before the end of July.</b></li> </ul>	<p>Discuss with lower tiers how best to get representation <b>Jennifer Kirkham</b></p> <p>Reach Out to Polycultural <b>Anna McGregor</b></p> <p>Update Action Plan <b>Jennifer Kirkham</b></p> <p>Join Survey Working Group <b>Tracy Coffin</b></p> <p>Connect Megan, Communications Manager to Survey Working Group <b>Anna McGregor</b></p> <p>Feedback to Survey Working Group end of July <b>ALL</b></p>
<b>8.</b>	<p><b>Communication Plan</b></p> <ul style="list-style-type: none"> <li>• Deferred to next meeting</li> </ul>	
<b>9.</b>	<p><b>Other Items</b></p> <ul style="list-style-type: none"> <li>• None</li> </ul>	
<b>10.</b>	<p><b>Next Meeting:</b> Next Steps: Jen K will coordinate the next meeting</p> <p>Next meeting date: TBD</p>	