

**Dufferin Community Safety and Well-Being (CSWB) Plan
Integration Table Meeting Minutes
March 15, 2022
10:30 a.m. – 12:00 p.m.**

Chairs: Anna McGregor, County of Dufferin
Jennifer Payne, Headwaters Communities In Action

Members Present: Julie Vanderwerf, County of Dufferin
Jennifer Kirkham, Mischievous Cat Productions, Consultant
Cindy Larocque, Services and Housing In the Province
Gary Staples, County of Dufferin
Elaine Griffin, Alzheimer Dufferin
Jennifer Moore, Dufferin Child and Family Services
Elaine Capes, DC MOVES
Heidi Vanderhorst, Dufferin Area Family Health Team
Carrie Bellan, Dufferin Community Foundation
Trisha Linton, Diversity, Equity, Inclusion Community Advisory Committee
Carol Barber, County of Dufferin
Laura Moscatiello, Dufferin Caledon Domestic Assault Review Team (DART)
Dorothy Davis, Dufferin Caledon Victim Services

Minutes: Corinne Nielsen, County of Dufferin

Regrets: Norah Kennedy, Family Transition Place
Lyn Allen, Family Transition Place
Tim Smith, Canadian Mental Health Association
Robert Bingham, Community Living Dufferin
Tara Nixon, Orangeville Probation and Parole Services
Wendy Taylor-Brett, Ontario Provincial Police
Terri-Ann Pencarinha, Ontario Provincial Police
David McLagan, Ontario Provincial Police
Shannon Pride, White Owl Native Ancestry Association

Item	Description	Action & Responsibility
1.	Welcome and Agenda	
2.	<p>Status Updates from Lead Tables</p> <p>Update on annual work plans, including successes from the Lead Tables:</p> <p>Mental Health and Well-being (Hills of Headwaters Ontario Health Team Mental Health and Addictions Work Group)</p> <ul style="list-style-type: none"> • COVID-19 Community Response Team – supporting health care and social sector staff – i.e. yoga groups, psychological PPE, forums, professional development, etc. • Centralized registration form for all referral agencies 	

- Integrated Crisis Response Network – enhancing the crisis services in the community, collaboration to meet the community’s needs, working with a consultant to audit current state and determine next steps
- Bereavement Working Group – Ireland Model adopted – surveyed organizations who provide mental health support to get a baseline of what is needed in the community, working on building the model to implement system wide

Discrimination, Marginalization and Racism (County of Dufferin Diversity, Equity and Inclusion Community Advisory Committee)

- Working on Committee mandates and Terms of Reference
- County learning sessions to gain familiarity of the programs and services offered
- Days of significance calendar created for Dufferin County to celebrate cultural diversity and heritage.

Housing and Homelessness (DCEC Housing and Homelessness Pillar)

- Developed Action Plan: - increase community awareness and understanding of homelessness, lack of affordable housing and the impact on the community
- Looking to increase communication, community engagement, connection with people with lived experiences,
- Create and distribute information to the community on a quarterly basis, leverage existing community events
- Increase supply of safe and affordable housing – engaging local landlords, community partners, housing developers, tiny homes option, all seasons trailer park, will engage decision makers
- Increase access to safe and affordable housing – expand housing allowances, leverage existing programs and explore new programs
- Increase initiatives to maintain housing – expand existing programs, rent smart program, leverage Homeownership and Ontario Renovates program, incentivize landlords, explore rent to own
- Data: Point in Time Count, By Names List, Wait List for Community Housing

Substance Use and Addiction (Dufferin Caledon Drug Strategy Committee)

- No update to report

Community Safety and Violence Prevention (Domestic Assault Review Team)

	<ul style="list-style-type: none"> • Domestic Abuse Priority – Work Plan • Resiliency Training • Survivor Panel: Voices of Courage – 9 panel members where expertise and feedback are available • Survivor Advisory Network – Provincial Table • Effects of COVID on the community • Receive Data from participating organizations within DART <p>Data from Lead Tables (How to collect it? How often to collect it?)</p> <ul style="list-style-type: none"> • Julie will contact leads from each table to discuss what data is available and how to collect it 	<p>Reach out to Lead Tables re: Data for 2021 Report and design templates for ongoing reporting.</p> <p>– Julie V</p>
<p>3.</p>	<p>Performance Measurement Dashboard</p> <ul style="list-style-type: none"> • Current data in the dashboard is census data or from the community survey that will not be completed annually (every 3rd year out of our 4 year Plan cycle) • Placeholders present for data that was either stopped being collected during COVID or is not currently collecting i.e. PH non-COVID data • We would like to see different performance metrics from each table that will show progress yearly – will help make more robust data for the annual reports • Would like quantitative but could also use qualitative i.e. number of events held for DEI in the year 	<p>Review the dashboard, including the most recent data and data sources, send any recent data to Julie V for the yearly report</p> <p>- All</p>
<p>4.</p>	<p>Community Safety and Well-Being Priorities</p> <p>Identify new and emerging community safety and well-being priorities (i.e. gaps and duplications)</p> <ol style="list-style-type: none"> 1. Concerns around pandemic related consequences in school age children and new trends that may surface 2. Increased hate crimes reported in schools/intolerance between racial and religious groups in Peel/Halton area <p>This table will track trends to ensure we include subjects within the next survey questions, and share information on available resources.</p>	<p>Bring forward details which will be collated to inform future planning</p> <p>- All</p>
<p>5.</p>	<p>Collaboration Opportunities</p> <p>Identify funding opportunities to implement the Community Safety and Well-Being Plan priorities</p> <ul style="list-style-type: none"> • Participant lists will indicate that nearly all organizations in the community are represented at the tables included on this membership list • Be intentional with our communication and ensure related work is brought to this table 	<p>Reach out to school board for possible membership/partnership as work aligns with CSWB</p> <p>- Jen P</p> <p>Share related work</p>

		- All
6	<p>Funding Opportunities</p> <ol style="list-style-type: none"> 1. Programs and projects that come out of the tables could potentially be funded by grants available from Dufferin Community Foundation 2. April 1 – expanded OPHI housing allowances – clients receiving a monthly allowance have increases, with additional allowances to more families 3. Housing Portable Benefit has expanded April 1 4. CHPI – renamed Homeless Prevention Program focus on homelessness, housing, By Name List and obtaining and maintaining housing – expanded number of housing allowances available – these are targeted for the chronic homeless population 5. McConnell Foundation has 3 focus areas, including Community Resilience. Opportunity for funding our collaborative efforts. 6. Ontario Trillium Foundation Resilient Communities Fund intake open no. Applications due April 6. 7. United Way GWD – Community Action Grants due April 8. Diversity, Equity & Inclusion stream to open late April 2022. 	<p>Add McConnell Foundation funding to next meeting's agenda</p> <p>- Jen K</p>
7.	<p>Integration Table Action Plan</p> <p>Review and update the current Integration Table's action plan Develop a Sustainability Plan</p> <ul style="list-style-type: none"> • Mechanism to ensure all details for each Annual Report is available when needed • Template for all tables to complete to ensure information needed is clear and easy to provide and receive • Examples of performance metrics dashboards & CWB frameworks: https://nationalperformance.gov.scot/ https://weall.org/ (global) and https://weallcanada.org/ (Canadian) • Dedicated email cswb@dufferincounty.ca <p><u>Timelines for Additional Actions</u></p> <ul style="list-style-type: none"> • Report to Dufferin County Council (July) • Report to the community (July) • Annual Integration Table Action Plan (June) • Community survey (2023) 	<p>Share template example with Julie</p> <p>- Heidi</p>
8.	<p>Communication Plan</p> <p>What items do we want to share? And where? And by whom? (how do we know it is CSWB related)</p> <ul style="list-style-type: none"> • Centralized email (cswb@dufferincounty.ca) • Infographics • Social Media – anything posted on Social Media will be emailed to the Table (via CSWB email) so that the post can be shared widely • Join In project • Minutes of CSWB Integration Table meetings (CSWB web page) 	<p>Post minutes on website, and share with Table</p> <p>- Corinne</p>

	<ul style="list-style-type: none"> • Annual Plan goes to County and lower tiers. Details posted on respective web sites • Consider Press Releases • Members of the Integration Table are to share with their staff and the tables/committees they sit at • Consideration to holding an in-person community event • Create posters which agencies could have displayed in their offices 	
<p>9.</p>	<p>Next Meeting: Scheduled for June</p>	<p>Send doodle poll for June meeting - Jen K</p>