

**Dufferin Community Safety and Well-Being (CSWB) Plan
Integration Table Meeting Minutes
March 28, 2023
10:00 a.m. – 11:30 a.m.
Via Zoom**

Chairs: Anna McGregor, County of Dufferin
Jennifer Payne, Headwaters Communities In Action

Members Present: Jennifer Kirkham, Mischievous Cat Productions, Consultant
Lisa Neuman, Services and Housing In the Province
Elaine Griffin, Alzheimer Dufferin
Carol Barber, County of Dufferin
Laura Moscatiello, Dufferin Caledon Domestic Assault Review Team (DART)
Dorothy Davis, Dufferin Caledon Victim Services
Norah Kennedy, Family Transition Place
Tim Smith, Canadian Mental Health Association
Lynette Pole-Langdon, Family Transition Place

Minutes: Dan McCord, County of Dufferin

Regrets: Gary Staples, County of Dufferin
Lyn Allen, Family Transition Place
Wendy Taylor-Brett, Home and Community Care Support Services Central West
Terri-Ann Pencarinha, Ontario Provincial Police
David McLagan, Ontario Provincial Police
Shannon Pride, White Owl Native Ancestry Association
Tara Nixon, Orangeville Probation and Parole Services
Heidi Vanderhorst, Dufferin Area Family Health Team
Carrie Bellan, Dufferin Community Foundation
Corinne Nielsen, County of Dufferin
Elaine Capes, DC MOVES
Jennifer Moore, Dufferin Child and Family Services
Robert Bingham, Community Living Dufferin
Trisha Linton, Diversity, Equity, Inclusion Community Advisory Committee

Item	Description	Action & Responsibility
1.	Welcome and Agenda	
2.	Status Updates from Lead Tables Update on annual work plans, including successes from the Lead Tables:	

Mental Health and Well-being (Hills of Headwaters Ontario Health Team Mental Health and Addictions Work Group)

- Lisa Neuman provided update
- Work continues on key deliverables: enhancing overall well-being, decreasing visits to emergency department, invest in service provider resilience, burnout, self-care
- M-Start program continuing
- Completion of process-mapping
- Central intake is currently on pause
 - Exploring what comparable work is happening to adopt what is already being done

Discrimination, Marginalization and Racism (County of Dufferin Diversity, Equity and Inclusion Community Advisory Committee)

- Lead absent. No update.

Housing and Homelessness (DCEC Housing and Homelessness Pillar)

- Carol Barber provided update
- Few attendees in last meeting
- Continue to increase understanding and awareness concerning the lack of safe and affordable housing in the community
- New Communications Manager at the County: will meet with her and seek input on raising awareness in this item
- Planning to host a meeting for Lived Experience and have collaborative discussion on barriers to accessing housing
- Plan to publish data from By-Name list
- Plan to reach out to Siobhan; meet at a neutral location to continue the discussion
- Plan to increase supply to safe and affordable housing
 - Could mean sharing and pooling resources
- Ed from Tiny Homes is going to be invited to the next meeting to discuss this, as well as Planners from the County
- Looking at moving from emergency shelter to maintaining actual housing
- County landlord liaison is working on marketing campaign to secure more units
 - Allowances may be able to support this
- Exploring mobile homes
 - Financial assistance available through MMAH; exploring other opportunities

Contact Housing for further information on Rent-Smart certification and expansion to different groups
- **All**

- Support FTB application 24 housing units support; market HPP and HAD; COHB programs; offered 66 new housing benefits 475,000 dollars annually which offer rent support
- Will market home-ownership program if housing market softens
- SHIP is opening 236 first street >>>27 units available
- Working on increasing initiatives to increase and maintain affordable housing
- Implementing Rent-Smart certification program
 - May 1,2,3 run first youth program for rent-smart certification
 - Hope to make youth more marketable tenants for landlords
 - Increase knowledge of rights and responsibilities
- Looking at funding to support landlords; some clients are challenging for landlords

Substance Use and Addiction (Dufferin Caledon Drug Strategy Committee)

- Lynette Pole-Langdon provided update
- Michael Whyte coming to table from WDG PH; bringing FAST platform to Dufferin
- EMS data is being filtered to this platform
 - Looking at OPP data as well for community agencies
 - Online reporting system for overdoses, real time overdose tracking
 - Community alerts, weekly and quarterly reports available to community agencies and networks
- Public Health update:
 - Table input and feedback at locating sharp containers in the community
 - Looking to identify needs for sharp safe containers (properly installed and weather resistant)
 - Increasing ability for agencies to be distributed of Naloxone kits
- Reaching out to local businesses due to change of Occupational Health and Safety Act
 - Any workplaces that have employees that could be at risk of having opioid overdose, workplace should have naloxone available for employees to use
 - Table has drafted letter on behalf of the table, to send to businesses to inform businesses and increase awareness and provide training

	<ul style="list-style-type: none"> • Planning next overdose awareness day event <ul style="list-style-type: none"> ○ Initial conversations of where this will be held and what it will contain this year <p>Community Safety and Violence Prevention (Domestic Assault Review Team)</p> <ul style="list-style-type: none"> • Laura Moscatiello provided update • One time funding <ul style="list-style-type: none"> ○ Guided conversation for Death Review Action Plan ○ Femicide within community ○ What supports are being provided to victim ○ What can be learned without judgement • Survival panel is looking at a logo <ul style="list-style-type: none"> ○ Hiring someone to help create a mission statement and assist with design • After last meeting, make sure collection of information is reflected on quarterly updates provided by all members on DART • Out of cold program opened • FTP counselling programs; outreach program student pro-bono providing presentations on the basics of separation; supporting clients on what to they need to know on this subject <p>Data from Lead Tables (Quarterly Reporting)</p>	
<p>3.</p>	<p>Performance Measurement Dashboard</p> <ul style="list-style-type: none"> • Update provided by Dan McCord • County is exploring dashboard software <ul style="list-style-type: none"> ○ The software is currently being reviewed for privacy requirements ○ If able to proceed, more data will be collected from the tables 	<p>Software will be reviewed for privacy requirements.</p> <ul style="list-style-type: none"> - County
<p>4.</p>	<p>Community Safety and Well-Being Priorities</p> <p>What's happening in the Community: Jen K Update</p> <ul style="list-style-type: none"> • Next engagement phase is around the corner for next plan. • Emerging priorities: <ol style="list-style-type: none"> 1. Tim Smith <ul style="list-style-type: none"> • Fiscal year approaching • M cert program Dufferin OPP 1 year grant 	

	<ul style="list-style-type: none"> • Consulted with OPP about ongoing funding, haven't heard anything and uncertain where renewal stands, and what those impacts are <p>2. Jen K</p> <ul style="list-style-type: none"> • Brought up Federal budget, Provincial budget, affordability, policy shifts, lower tier budgets and priorities <p>3. Jen P</p> <ul style="list-style-type: none"> • Spoke with Cody Joudry – Director Economic Development – Dufferin County; discussed parallels between business community and economic development, and for equality and income issues; cross sector collaboration/cooperation may be available with business community into social development work <p>4. Anna</p> <ul style="list-style-type: none"> • County Strategy Plan <ul style="list-style-type: none"> ○ Housing and Homelessness and Community Safety Well-being are coming up as priorities <p>5. Jen K</p> <ul style="list-style-type: none"> • Lower Tiers Education Session coming up • CAOs/Senior positions want to come back to an ideation session, aligning with CSWB plan • April 21 – Engagement session with Dufferin Municipal Officers Association <p>6. Anna</p> <ul style="list-style-type: none"> • FTP and Violence Prevention in need of Police engagement and support • Jen K - Will explore who to contact and reach out to from O.P.P. • Lynette - Will explore which officers on their table may be able to participate (DART and DAFT) 	<p>Police Engagement - Jen K Explore if current police contact could be involved - Lynette P</p>
<p>5.</p>	<p>Collaboration Opportunities</p> <p>Elaine Griffin</p> <ul style="list-style-type: none"> • Successful in securing a new position - Acute Care Behaviour Consultant. <p>Anna</p> <ul style="list-style-type: none"> • Discussed new Communication Manager; opportunity to share real stories • Asking for examples from the group that tie into our work <p>Jen P</p>	<p>Share real stories with the table for sharing. New Communications Manager will be looking to share these. - All</p>

	<ul style="list-style-type: none"> • Discussed upstream needs and addressing upstream needs • Discussed inviting Tracey Coffin – OHT to the table. 	<p>Will reach out to Tracy Coffin – OHT. - Anna</p>
<p>6</p>	<p>Funding Opportunities</p> <ul style="list-style-type: none"> • No update 	
	<p>7. Integration Table Action Plan</p> <p>Review the status of the Year 2 Action Plan (July 2022 to June 2023)</p> <ul style="list-style-type: none"> • Jen K provided status update <p>Review the status of the Year 2 Community Engagement Strategy</p> <ul style="list-style-type: none"> • Jen K provided status update and took group through the document • April 21 Ideation session booked with lower tiers <p>Community Survey Working Group Discussion (Jenn Payne, Dorothy Davis, Dan McCord, Jen Kirkham)</p> <p>Jen K provided update</p> <ul style="list-style-type: none"> • Group has met twice so far • Plan to review provincial CSWB framework. Continuum of community safety and well-being; social determinants of health – explore preventative side; longer term thinking • Community survey; reviewed first plan items • Group recommends consistency on longitude data, not much flexibility on changing questions to accomplish this. Adding questions that are one-time questions may be a possibility • Looking to implement survey Sept-October <p>Open discussion: Norah</p> <ul style="list-style-type: none"> • Stick with same or similar questions • Liked how questions were framed; measure own mental health • Ensure questions make it clear domestic violence is captured under violence prevention <p>Carol</p>	

	<ul style="list-style-type: none"> • Make it clear why the survey is being done again so the community provides accurate feedback. <p>Lynette</p> <ul style="list-style-type: none"> • Need to consider Diversity Equity Inclusion in our survey, or how to incorporate this, or have it reviewed <p>Jen P & Anna</p> <ul style="list-style-type: none"> • Incorporate environmental components. Climate adaptation; flooding risk; energy equity <p>Jen K</p> <ul style="list-style-type: none"> • Reviewed ideas of marketing the survey & consider Economic Development <p>Jen P</p> <ul style="list-style-type: none"> • Lived experience is eager to be consulted on specific questions. Provide a resourceful link between community and table <p>Annual Report (timing, information needed)</p> <ul style="list-style-type: none"> • Information is all caught up <p><u>Timelines for Additional Actions:</u></p> <ul style="list-style-type: none"> • Report to Dufferin County Council (July) • Report to the community (July) • Annual Integration Table Action Plan (June) • Community survey (2023) 	<p>Can explore reviewing with DEI at the County.</p> <ul style="list-style-type: none"> - Anna <p>Invite Sara - Climate to the table.</p> <ul style="list-style-type: none"> - Anna <p>Invite Economic Development at the County</p> <ul style="list-style-type: none"> - Anna
8.	<p>Communication Plan</p> <p>Anna</p> <ul style="list-style-type: none"> • Update provided • Draft has been created 	<p>Will be sent to group, for review, after survey work is circulated</p> <ul style="list-style-type: none"> - Anna
9.	<p>Other Items</p> <ul style="list-style-type: none"> • None 	
10.	<p>Next Meeting:</p> <p>Next Steps: Jen K will coordinate the next meeting</p> <p>Next meeting date: TBD</p>	