

**Dufferin Community Safety and Well-Being (CSWB) Plan
Integration Table Meeting Minutes
October 24, 2023
9:00 a.m. – 10:30 a.m.
Via Zoom**

Chairs: Anna McGregor, County of Dufferin
Jennifer Payne, Headwaters Communities In Action

Members Present: Jennifer Kirkham, Mischievous Cat Productions, Consultant
Lisa Neuman, Services and Housing In the Province
Elaine Griffin, Alzheimer Dufferin
Carol Barber, County of Dufferin
Laura Moscatiello, Dufferin Caledon Domestic Assault Review Team (DART)
Dorothy Davis, Dufferin Caledon Victim Services
Tim Smith, Canadian Mental Health Association
Lynette Pole-Langdon, Family Transition Place
Dan McCord, County of Dufferin
Shirley Boxem, Dufferin Community Foundation
Gary Staples, County of Dufferin
Sara MacRae, County of Dufferin
Jennifer Moore, Dufferin Child and Family Services
Terri-Ann Pencarinha, Ontario Provincial Police

Minutes: Corinne Nielsen, County of Dufferin

Regrets: Lyn Allen, Family Transition Place
Wendy Taylor-Brett, Home and Community Care Support Services Central West
David McLagan, Ontario Provincial Police
Shannon Pride, White Owl Native Ancestry Association
Tara Nixon, Orangeville Probation and Parole Services
Heidi Vanderhorst, Dufferin Area Family Health Team
Elaine Capes, DC MOVES
Robert Bingham, Community Living Dufferin
Trisha Linton, Diversity, Equity, Inclusion Community Advisory Committee
Norah Kennedy, Family Transition Place

Item	Description	Action & Responsibility
1.	Welcome and Agenda	
2.	Status Updates from Lead Tables Update on annual work plans, including successes from the Lead Tables:	

Mental Health and Well-being (Hills of Headwaters Ontario Health Team Mental Health and Addictions Work Group)

Lead: Jennifer Moore, OHT Sub-Chair with Lisa Newman

- September – regrouping regarding work from last year and upcoming work to align with the newly forming Strategic plan for the OHT
- Meeting in November to look at the data
- Expansion of Crisis Working Group to ensure access to Intake is at the level where the Community needs

Discrimination, Marginalization and Racism (County of Dufferin Diversity, Equity and Inclusion Community Advisory Committee)

Lead Table Representative Absent

- No update – Anna mentioned that this group is reforming and Rohan will bring updates in future

Housing and Homelessness (DCEC Housing and Homelessness Pillar)

Lead Carol Barber, Housing Manager – Dufferin County

- Met last week, new Co-chair needs to be appointed
- Tiny Home presentation – partnership with high schools where they build Tiny Homes, but they do not meet County zoning requirements and therefore will be donated to Indigenous reserves – hoping for amendments to the County’s zoning requirements so they can be used locally
- Economic Development and Planning joined the group – included housing matters to the MCR
 - Shared statistic that to afford the average home price in Dufferin (\$1,020,000) requires a household income of \$256K
- We received notification from the Ministry that there will be additional housing benefits for asylum seekers and refugees
- Out of 47 services managers, 23 were targeted and Dufferin was one of them – money was out the door within two weeks
- Recruiting for working group members
- Tracy Coffin – Hills of Headwaters – OHT added – socializing the thought that ‘housing is health and health is housing’

Substance Use and Addiction (Dufferin Caledon Drug Strategy Committee)

Lead Lynette Pole-Langdon, FTP

- Seventh annual Overdose Awareness Day at Paramedics Station – August 30
- Lots of community promotion
- Method of collecting data – 50 community members, 50+ service providers, health fair – distribution of harm kits (sharp containers, Naloxone kits, Methadone kits)
- Individuals with lived experiences spoke at the event
- Legacy art piece incorporated this year
- Regroup to talk about next steps soon

Community Safety and Violence Prevention (Domestic Assault Review Team)

Lead Laura Mascatiello, DART

- Facilitated half day workshop including guest speakers
- On track to provide a presentation for members in the New Year – late March or April – Cyber Safety with a Domestic Violence Lens
- Survivor Panel – spoke at Heidi’s Walk – Fundraiser organized by FTP
- Looking to declare Domestic Violence as a epidemic at provincial level
 - Shared statistic: 46 femicides; 63 communities have declared DV an epidemic
- Team is finding various ways to increase engagement Provincially

Current Community Events Discussion

Jennifer Moore added:

- Impact of what’s happening around the world in Israel
- Impact of the protest on the LGBTQ+ in the community – misinformation in the community

How do we as community agencies respond?

Must consider:

- Managing misinformation out there – we need to have awareness of where things are at in the community, and how there are feelings of lack of safety for specific groups

How do we bring support to the community?

- Reach out to this table, have discussions within your organizations as leaders, use your internal communication methods to point to where you stand

	<ul style="list-style-type: none"> • Highlight resources within your organization and within the community to point people to support – move toward creating an environment that is welcoming – fight for the good things in our community <p>Entering a new round of data gathering and public engagement for 2025-2028 plan</p> <ul style="list-style-type: none"> • Goal to ensure we have access to a rich field of data that we can draw upon to help inform our programs and services • Expand engagement plans this round to ensure that those who were missing from the last round of data gathering are included this time around 	<p>Consider how you are centering the work at this table within your organizations and at the tables you sit on</p> <p>- All</p>
<p>3.</p>	<p>Performance Measurement Dashboard</p> <p>Dan McCord Update:</p> <ul style="list-style-type: none"> • Power BI meeting this week, no new information to provide • Goals of project: Simplify the process of measurement, data organization and access 	<p>Report findings at next meeting</p> <p>- Dan</p>
<p>4.</p>	<p>Community Safety and Well-Being Priorities</p> <p>What’s happening in the Community:</p> <ul style="list-style-type: none"> • Diversity, Equity and Inclusion is becoming very prevalent in our work • While you feel you take one step forward and two steps back, when you get resistance, it means you are doing some good work • DEICAC – regrouping and revitalizing membership list • Requirement for all OHT to ensure that all partnering agencies are meeting certain standards in terms of DEI including resources for those community partners – will partner with the Community DEI committee to channel resources through this group as opposed to setting up another Committee – avoid duplication <p>Update from Sara MacRae – Climate & Energy Manager – Dufferin County</p> <p>Climate & Equity Lens</p> <ul style="list-style-type: none"> • Developed internally • Pilot group over the next 6-8 months • Will formalize feedback once the Pilot is over 	<p>Share updated Equity & Climate Lens Tool after the duration of internal pilot</p> <p>- Sara</p>

	<ul style="list-style-type: none"> • Census, Public Health data analysis, Community surveys • Focus is to establish the Plan that takes us to Action • Dashboards were created last round of data collection, but there is opportunity to do a better job getting that information out into the community – knowledge is power • Could be a partnership with the Dufferin Community Foundation and their Vital Signs report when ready • United Way just funded Wellington to do a Vital Signs report, so perhaps some opportunity for funding to Dufferin 	
<p>6</p>	<p>Funding Opportunities</p> <p>Donor Advised Funds – Community Foundation:</p> <ul style="list-style-type: none"> • Urgency to provide more information so that the funding opportunities can be suited to meet the needs of the Community – CSWB can advise <p>Sharing Funding Opportunities</p> <ul style="list-style-type: none"> • If you have funding information, please feel free to share to general table email for the Integration Table and if you choose, it will also be shared on DC MOVES <p>Recent opportunities were shared from the CSWB email account.</p> <p>Ontario Trillium Foundation</p> <ul style="list-style-type: none"> • Due Wednesday Oct. 25 <p>United Way Grant Applications</p> <ul style="list-style-type: none"> • Due Monday 	<p>Send funding opportunities to cswb@dufferincounty.ca</p> <p>- All</p>
<p>7.</p>	<p>Integration Table Action Plan</p> <p>Confirm/approve the 2023 Community Survey Launch and conduct Community Survey – November? Analyze results of Community Survey – Q1 2024 Data forum – from Q1 to Q2 2024? Develop Climate Lens – October-November Develop an Equity Lens – October-November</p>	
<p>8.</p>	<p>Communication Plan</p> <p>Community Survey:</p>	

- Jen K shared the 2023 survey – for the most part, the survey stayed the same so that we can do comparison work
- There are some changes to response options to include better language, more definitions on what we were asking
- Added one new question – Community Safety Section – How safe from hate and prejudice do you feel? Includes a draw to win 1 of 10 \$25 gift cards

Community Survey Approval:

- *The Table approved the 2023 survey with majority vote*

Comments:

- Discussion around a focus group to help engage community members that we may have missed to ensure the most diverse findings possible
- Gary suggested a new resource to add to the end of the survey that is in partnership with 211 to connects people to the right resources that one needs – warm handoffs, includes an escalation pathway. 1-800# provided by OHT
- Lynette added the FTP resource line

Survey Communications Plan:

- Engagement + Communications
- Taking several approaches to capture the broadest base on sharing as possible
- Deep dive into different methods for data collection and input collection (qualitative and quantitative)
- Survey is the cornerstone of the engagement plan as it is most comprehensive and gives us depth of input around personal experience and subjective assessment of priorities
- Surveys do typically attract the same groups of people, so we want to make sure that we are including the voices from diverse perspectives
- Matrix of engagement strategies that will allow each member of this table to participate
- We will be asking everyone to share broadly – newsletters, websites, etc.
- Reaching out to all municipalities to engage
- Use of QR Code
- Waiting rooms
- Posters
- Electronic Signs
- Community events, farmers markets, high traffic areas

Share survey broadly when link received and media release is released from Megan Ball

- **All**

Calls for Action:

Level 1

- Invite people to complete the survey – share widely. Have dialogue about the survey – about a specific issue at a lead table or issue related to a priority area in your work currently

Level 2

- Bring a survey question or plan priority area into your current work – want to host specific conversations by putting on the agenda of a regular meeting you are already having
- Section of the survey that didn't make it on to the priority list from last round – so we can also focus on needs that we didn't prioritize previously

Level 3

- Recruiting people to have more conversations within the community that might not be at a table you sit on – create a focus group, convene a special event on a topic around community safety and well-being
- Dig deeper into one question, or a few questions from the survey
- Take on a delegation to a town council or presentation to other community groups to promote engagement
- Recruit volunteers to go out in the community to promote the survey and other ways to engage

Resources for Levels of Engagement:

- Working on a Toolkit to support those actions
- Looking for more engagement – we will provide guidance and tools to do so
- Can be simple but does require facilitation
- The agenda package included a CSWB Community Engagement Worksheet
- Please look at the worksheet and provide feedback by October 31

Distribution Ideas:

- Link on Social Media Q&A sites
- Hard copies to Senior Centres
- Flyers at gathering areas such as EarlyON Centres, Food Banks

Level 1,2,3 Calls for Action

- **All**

Look at the CSWB Community Engagement Worksheet & Provide Feedback by **October 31**

- **All**

Include distribution ideas for our survey with your

	<ul style="list-style-type: none"> • Polycultural Centre – new community resource; DC Canadian Black Association; DC Cultural Resource Circle and White Owl; other cultural groups • Streams Community Hub – Shelburne – youth-based arts activities, but could target parents dropping children off • Target new to Dufferin Communities (residents for 2 years+ so they have some knowledge and experiences) • OPP Media Release 	<p>engagement worksheet feedback by October 31</p> <ul style="list-style-type: none"> - All <p>Share Press Release with Integration Table for sharing</p> <ul style="list-style-type: none"> - Anna, County of Dufferin <p>OPP Survey via official Media Release</p> <ul style="list-style-type: none"> - Terri-Ann Pencarinha, OPP
<p>9.</p>	<p>Other Items</p> <ul style="list-style-type: none"> • None 	
<p>10.</p>	<p>Next Steps:</p> <p>December meeting</p> <ul style="list-style-type: none"> • Reflect on how we want to approach reflecting and communicating the data from the survey – small group or subcommittee? Full group quarterly meetings are not sufficient. <p>Next meeting date: December 2023</p>	<p>Think about communication and reflection of data from the survey</p> <ul style="list-style-type: none"> - All