

Dufferin Oaks is a not-for-profit Long-Term Care Home owned and operated by the County of Dufferin under standards established by the Ministry of Health and Long-Term Care. The home is a three-story facility centrally located in the County of Dufferin in the Town of Shelburne. 160 residents call Dufferin Oaks home, living in private, semi-private and standard rooms. Dufferin Oaks provides accommodation, meals, supportive services, socialization and a full range of nursing care services for persons who, for various reasons, cannot live independently in the community. We are currently recruiting for a caring and compassionate:

ACTIVATION ASSISTANT – SUMMER STUDENT POSITION
(April 28, 2025 to August 29, 2025)

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|-------------------------------------------------|------------------------------------------------------------------|
| JOB ID: C01-25 | LOCATION: 151 Centre Street Shelburne, ON |
| JOB TYPE: Temporary Full Time, Unionized | DEADLINE TO APPLY: January 22, 2025 at 4:30 p.m. |

Reporting the Program and Support Manager, the Activation Assistant is responsible for ensuring activation programs are implemented to meet the needs, preferences and abilities of all residents, both collectively and on an individual basis.

What we can offer YOU!

- A competitive hourly wage of \$17.09,
- Eligible to enroll in OMERS pension plan,
- Access to an Employee and Family Assistance Program,
- Unlimited access to live and interactive webinars offered by the Canadian Centre for Diversity and Inclusion (CCDI),
- Access to Perkopolis discount, reward and benefits program,
- Work in a collaborative, dynamic, and high performing team,
- Leaders who support your development through coaching and learning opportunities.

What you'll bring

- Current enrollment in a Gerontology, Recreation, Social Services or other related course at an accredited college or university,
- Volunteer experience with seniors an asset,
- A successful criminal reference check including the vulnerable sector screening,
- Completed TB Two-Step Tuberculin Skin testing (Mantoux Test),
- Good interpersonal skills with the ability to communicate effectively; both oral and written,
- Self-motivated with the ability to function independently and as part of a team.

What you'll do

- Carry out scheduled social, spiritual, educational, therapeutic and recreational activities for residents,
- Promote residents right to choice, respect and dignity,
- Work cooperatively with volunteers,
- Maintain resident Activation attendance records,
- Performs other related duties, as assigned.

This is a student position funded by Canada Summer Jobs program. To be considered for this position, all applicants must meet the following program eligibility criteria as required by Canada Summer Jobs. Please review the eligibility requirements below.

To be eligible, youth must:

- be between 15 and 30 years of age at the beginning of the employment period,
- be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the Immigration and Refugee Protection Act for the duration of the employment,
- have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations.





Ready to apply?

Interested applicants are invited to submit a resume and cover letter before the closing date and time to: hr@dufferincounty.ca

As an organization, we have made a commitment to diversity, equity, inclusion and belonging and are at the beginning of this journey. We recognize the value of diverse perspectives and lived experiences, and the importance of creating an environment that embraces and supports these. We are committed to creating and fostering a workplace where all employees, regardless of race, colour, ancestry, creed (religion), place of origin, ethnic origin, citizenship, sex (including pregnancy), gender identity and expression, sexual orientation, age, marital status, family status, and disability feel a sense of dignity and belonging. As such, we seek to attract, develop, and retain highly talented employees with a variety of identities and backgrounds, in order to better reflect the growing diversity of our region.

Please note that the County of Dufferin requires that all newly hired employees are to be fully vaccinated against COVID-19 as a condition of employment and must provide proof of fully vaccinated status, or provide proof of a medical or Human Rights Code exemption, prior to starting employment.

All applicants are thanked for their interest. Only those selected for an interview will receive a response. Information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of job selection and will not be used for any other reason. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

