

DufferinOaks

Long Term Care Home

Dufferin Oaks is a not-for-profit Home owned and operated by the County of Dufferin under standards established by the Ministry of Health and Long Term Care. 160 residents call Dufferin Oaks home, living in private, semi-private and standard rooms. Dufferin Oaks provides accommodation, meals, supportive services, socialization and a full range of nursing care services for persons who, for various reasons, cannot live independently in the community. We are currently recruiting for qualified, caring and compassionate:

NURSES' AIDES – Summer Student Position (April 28, 2025 to August 29, 2025)

JOB ID: 11-25	LOCATION: 151 Center Street, Shelburne ON
JOB TYPE: Temporary Full Time, Unionized	DEADLINE TO APPLY: January 22, 2025 at 4:30 p.m.

Under the direction and supervision of the Registered Nurse / Registered Practical Nurse these student positions are responsible for providing physical and emotional care and support to the Residents of the Home.

What we can offer YOU!

- A competitive hourly wage of \$25.60;
- Work in a collaborative, dynamic, and high performing team;
- Eligible to enroll in OMERS pension plan;
- Access to an Employee and Family Assistance Program;
- Unlimited access to live and interactive webinars offered by the Canadian Centre for Diversity and Inclusion (CCDI);
- Access to Perkopolis; discount, reward and benefits program;
- Work in a collaborative, dynamic, and high performing team;
- Leaders who support your development through coaching and learning opportunities.

What you'll bring:

- Current enrollment in a recognized Registered Nursing or Registered Practical Nursing program at College or University;
- Must have completed of your first clinical placement within long term care or hospital setting;
- Possess a genuine concern for seniors and an understanding of the aging process;
- A successful criminal reference check including the vulnerable sector screening;
- Flexibility in scheduling as you must be available for day, evening and night shifts, two out of three weekends and statutory holidays as required;
- Good interpersonal skills with the ability to communicate effectively; both oral and written;
- Self-motivated with the ability to function independently and as part of a team;
- Completed TB Two-Step Tuberculin Skin testing (Mantoux Test).

What you'll do

- Provides direct Resident Care, under direction of Home Area R.N. /R.P.N., to promote well-being of Residents;
- Promote Resident's right to choice, respect and dignity;
- Assists Residents with activities of daily living – eating, toileting, transferring, dressing, personal care, bathing;
- Documents as required, on residents' daily record of care, RAI-MDS observation records, food/fluid intake records, pasd/restraint records and PSW communication book;
- Performs other related duties, as assigned.

Ready to apply?

Interested applicants are invited to submit their resume before the closing date and time to: hr@dufferincounty.ca

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As an organization, we have made a commitment to diversity, equity, inclusion and belonging and are at the beginning of this journey. We recognize the value of diverse perspectives and lived experiences, and the importance of creating an environment that embraces and supports these. We are committed to creating and fostering a workplace where all employees, regardless of race, colour, ancestry, creed (religion), place of origin, ethnic origin, citizenship, sex (including pregnancy), gender identity and expression, sexual orientation, age, marital status, family status, and disability feel a sense of dignity and belonging. As such, we seek to attract, develop, and retain highly talented employees with a variety of identities and backgrounds, in order to better reflect the growing diversity of our region.

Please note that the County of Dufferin requires that all newly hired employees are to be fully vaccinated against COVID-19 as a condition of employment and must provide proof of fully vaccinated status, or provide proof of a medical or Human Rights Code exemption, prior to starting employment.

All applicants are thanked for their interest. Only those selected for an interview will receive a response. Information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of job selection and will not be used for any other reason. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

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