

The County of Dufferin is an upper tier municipality which sits on the fringe of the Greater Toronto Area, about 100 km northwest of Toronto. It is largely a rural county with three urban settlement areas. The region is well known for its rivers, rolling hills and excellent outdoor recreation opportunities. The UNESCO World Biosphere Reserve, the Niagara Escarpment and the world famous Bruce Trail, run through Dufferin offering spectacular vistas and hiking opportunities. Home to over 67,000 residents the area boasts fabulous restaurants, shopping and amenities. We are currently recruiting for a:

PERSONAL SUPPORT WORKER

Job ID: C25-26

Location: Onsite – 151 Centre Street, Shelburne, ON

Job Type: Permanent

Deadline to Apply: 4:30 p.m. on December 31st, 2026

Vacancy Type: Current Opening

Under the direction and supervision of the Registered Nurse and/or Registered Practical Nurse, the Personal Support Worker is responsible for providing high quality care and support ensuring the physical, emotional and psycho-social needs of the residents are met.

What we can offer YOU!

- A competitive hourly wage ranging between \$27.88 – \$30.79;
- Access to an Employee and Family Assistance Program;
- Flexible scheduling;
- Eligible to enroll in OMERS pension plan
- Access to Perkopolis; discount, reward and benefits program
- Access to an Employee and Family Assistance Program
- Unlimited access to live and interactive webinars offered by the Canadian Centre for Diversity and Inclusion (CCDI)
- A supportive and collaborative work environment.

What you'll do

- Assist residents with activities of daily living and follow their individual care plans;
- Collaborate as a member of a multidisciplinary team;
- Promote Resident's right to choice, respect and dignity;
- Adhere to all policies and procedures within the Home;
- Demonstrate the Mission, Vision, and Values of Dufferin Oaks LTC Home;
- Other duties as assigned.

What you'll bring

- Successful completion of a Personal Support Worker program from a recognized college or educational institution;
- A successful criminal reference check including the vulnerable sector screening;
- Experience working with seniors and cognitively impaired individuals in a health care setting;
- A genuine concern for seniors;
- A compassionate and positive attitude;
- Excellent verbal and written communication skills;
- Completed TB Two-Step Tuberculin Skin testing (Mantoux Test)

The County of Dufferin strives to provide exceptional customer service to all its residents and visitors. To effectively do so, all positions at the County of Dufferin require a commitment to upholding the County's equity mandate through on-going and mandatory training and examining our day-to-day operations and impacts through an equity lens. Therefore, throughout the selection process, candidates will have demonstrated their ability to be anti-racist, equitable, inclusive, and respectful.

Ready to apply?

Interested applicants are invited to submit a resume before the closing date and time to: hr@dufferincounty.ca

As an organization, we recognize the value of diverse perspectives and lived experiences, and the importance of creating an environment that embraces and supports these. We are committed to creating and fostering a workplace where all employees feel a sense of dignity and belonging. As such, we seek to attract, develop, and retain highly talented employees with a variety of identities and backgrounds, to better reflect the growing diversity of our region.

We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to:

- First Nations, Métis and Inuit peoples, and all other Indigenous peoples.
- Members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin.
- Persons with visible and/or invisible (physical and/or mental) disabilities.
- Persons who identify as women; and
- Persons of marginalized sexual orientations, gender identities, and gender expressions.

We value the contributions that each person brings and are committed to ensuring full and equal participation for all in our workplace.

Your past does not define your future. A criminal record will not necessarily disqualify you from employment with us. We evaluate each application individually.

Please note that the County of Dufferin requires that all newly hired employees are to be fully vaccinated against COVID-19 as a condition of employment and must provide proof of fully vaccinated status, or provide proof of a medical or Human Rights Code exemption, prior to starting employment.

All applicants are thanked for their interest. Information collected will be used in accordance with the Municipal Freedom of Information and Protection of Privacy Act for the purpose of job selection and will not be used for any other reason. Accommodations are available for all parts of the recruitment process. Applicants need to make their needs known in advance.

